

A Snapshot of Teacher Contracts in NYS – 2006

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District Negotiating Goals

2005 Top 5 Goals

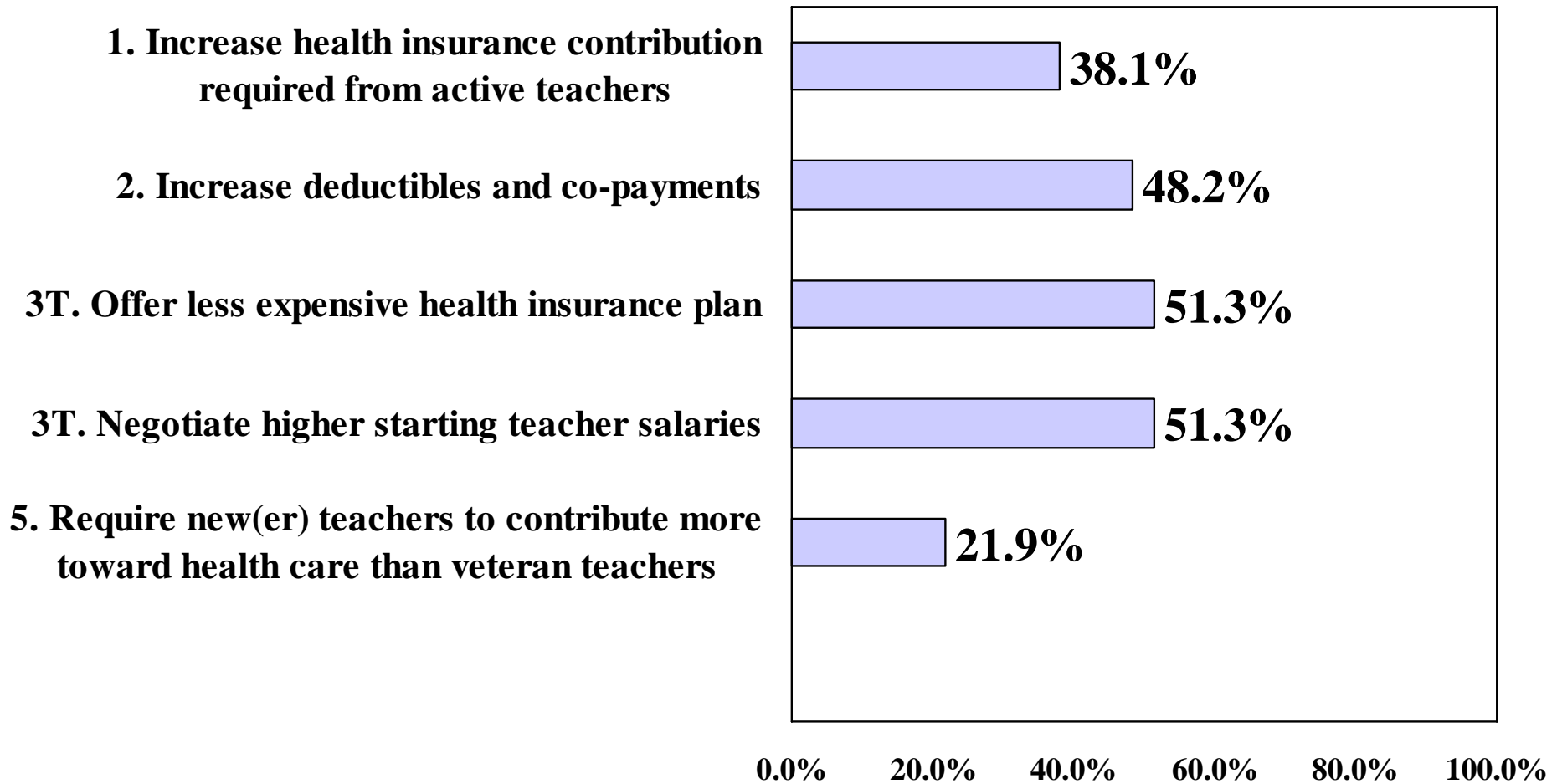
1. Increase health insurance contributions
2. Increase deductibles and co-payments
3. Negotiate higher starting salaries
4. Offer less expensive health insurance plan
5. Improve evaluation system

2006 Top 5 Goals

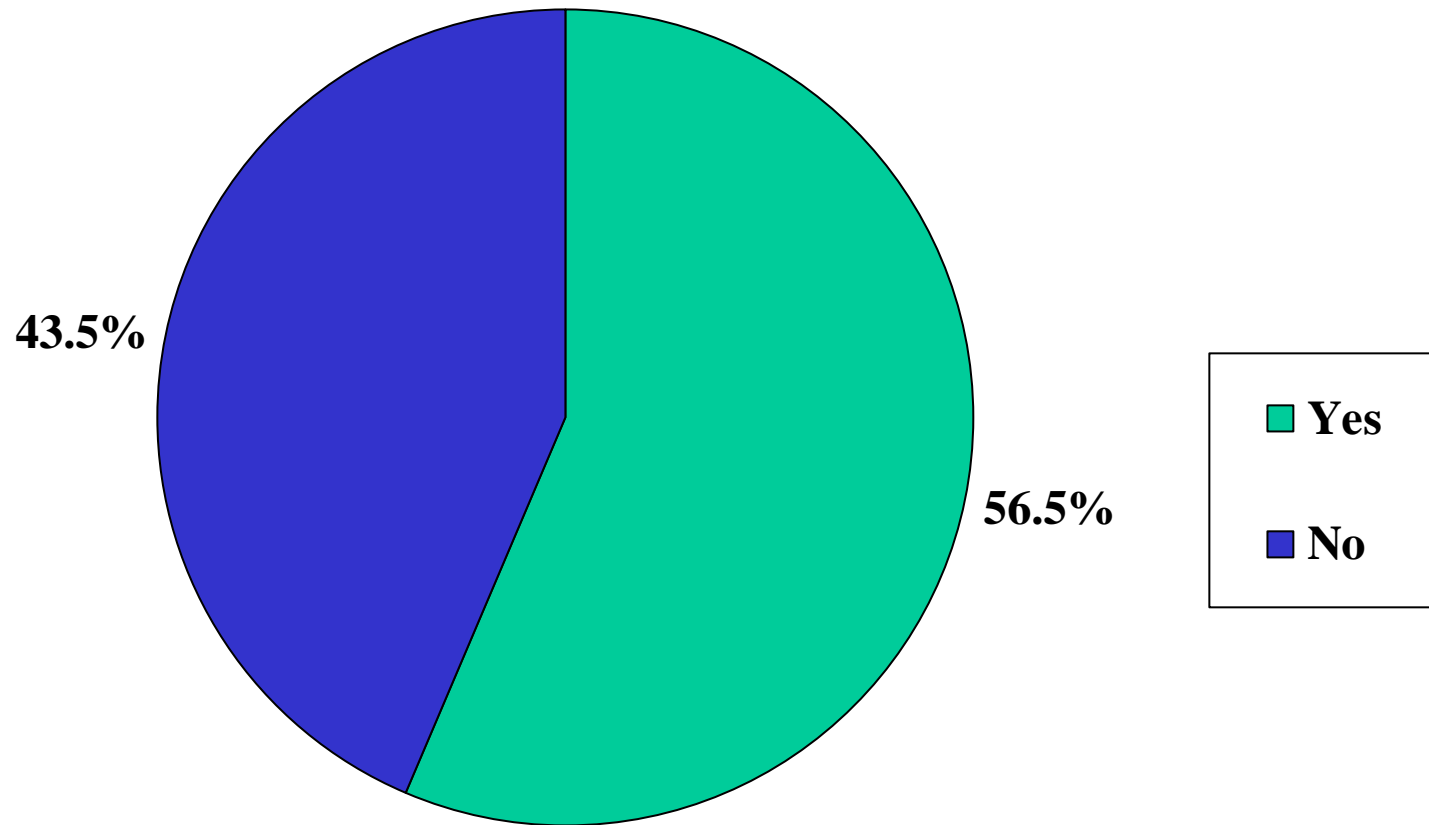
1. Increase health insurance contributions
2. Increase deductibles and co-payments
- 3T. Offer less expensive health insurance plan
- 3T. Negotiate higher starting salaries
5. Require new(er) teachers to contribute more toward health premiums than veteran teachers

Top 5 District Negotiating Goals

Percent of Districts Sought and Achieved Goal

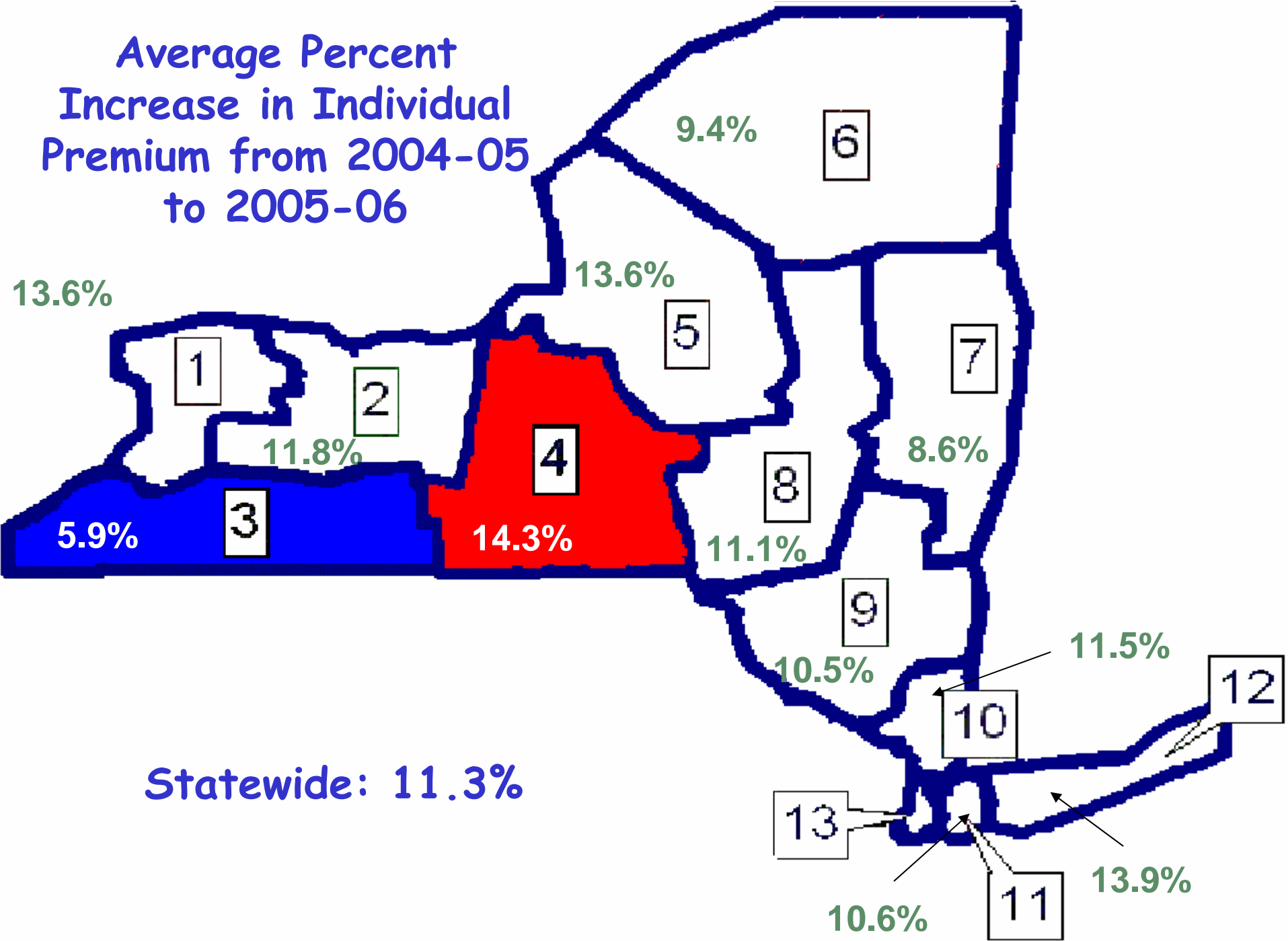


In your most recent round of negotiations, was the district able to secure any savings on health insurance?

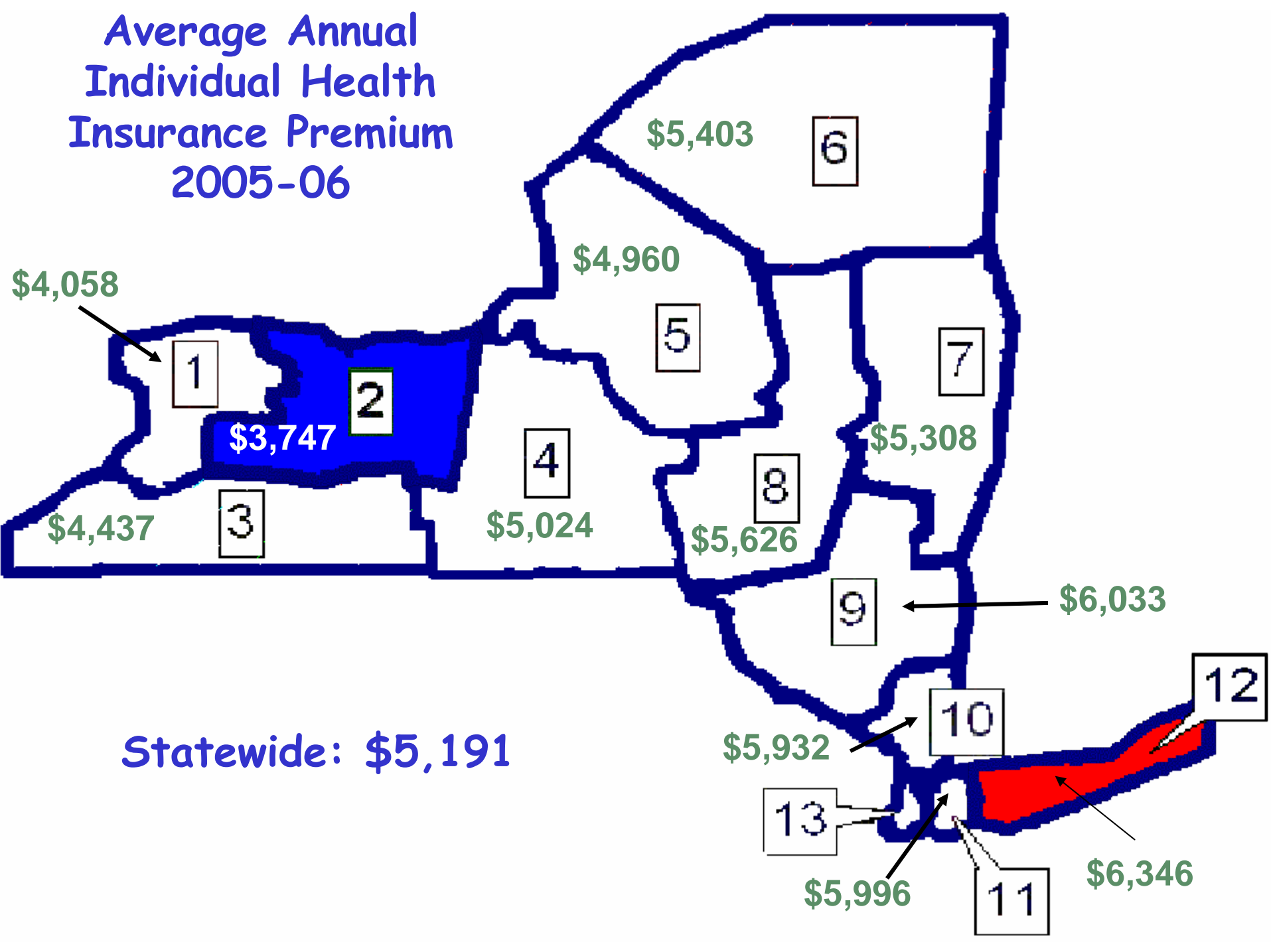


Districts currently negotiating or have engaged in negotiations since Sept. 1, 2005. N=124

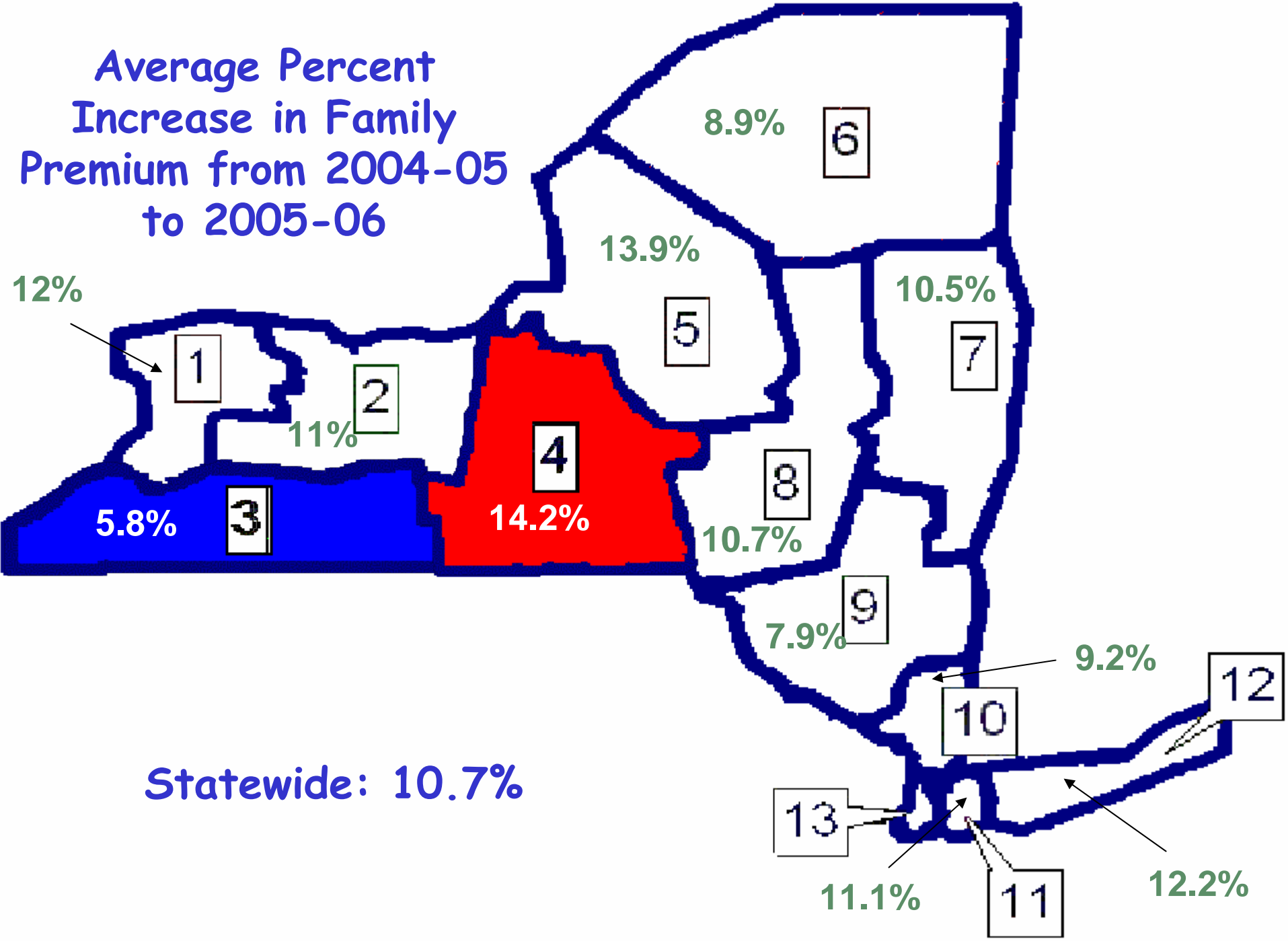
Average Percent Increase in Individual Premium from 2004-05 to 2005-06



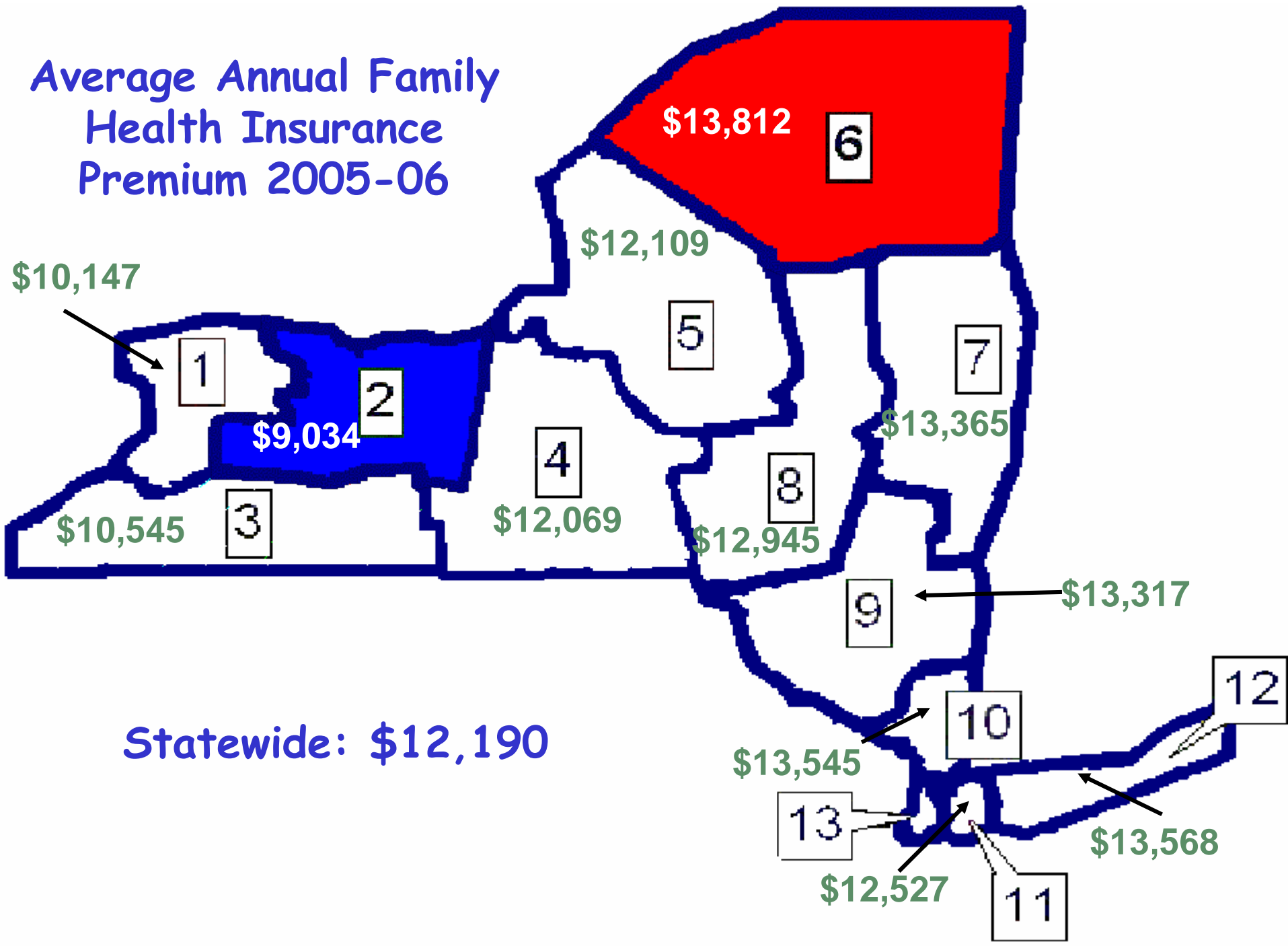
Average Annual Individual Health Insurance Premium 2005-06



Average Percent Increase in Family Premium from 2004-05 to 2005-06

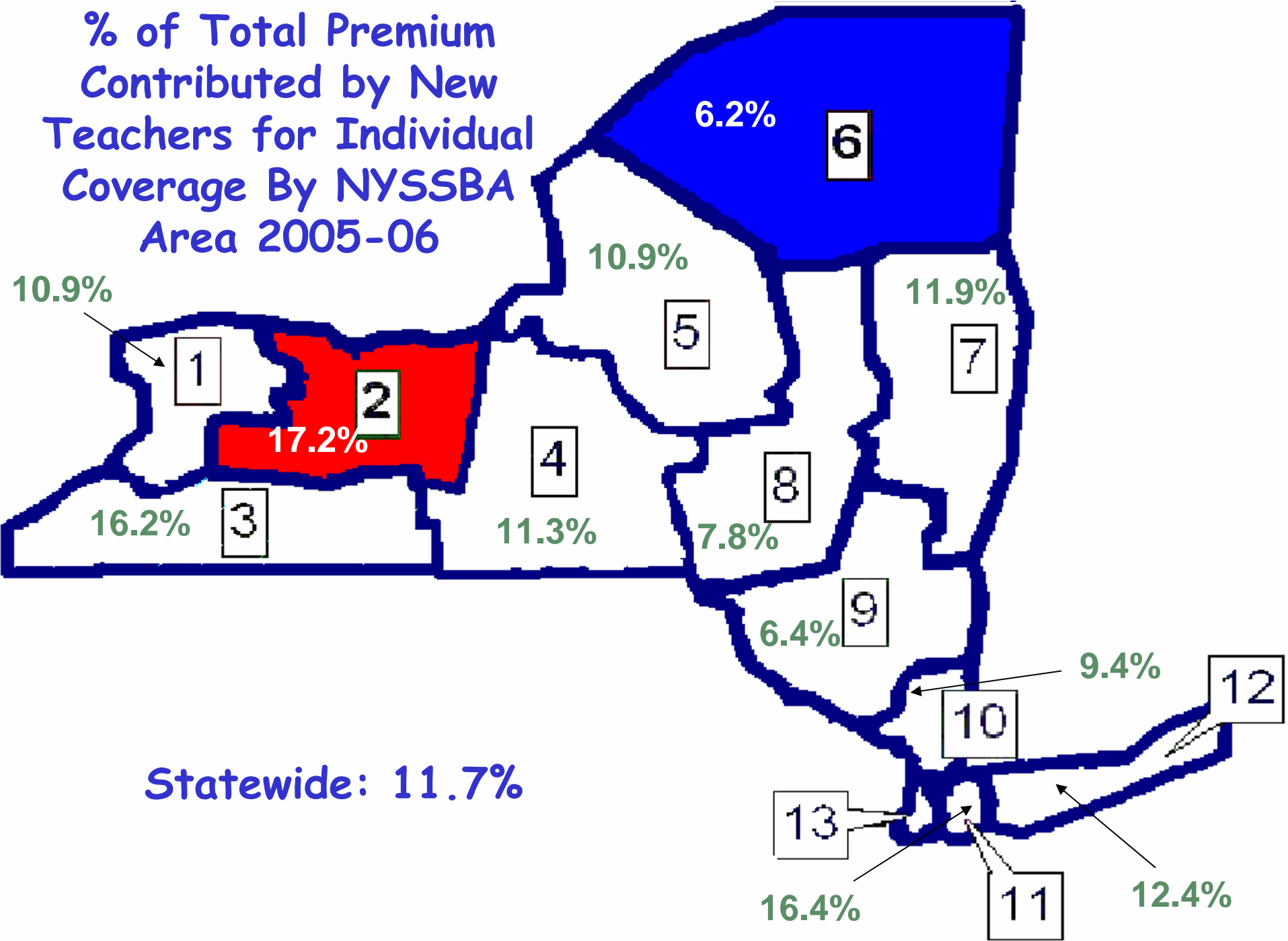


Average Annual Family Health Insurance Premium 2005-06

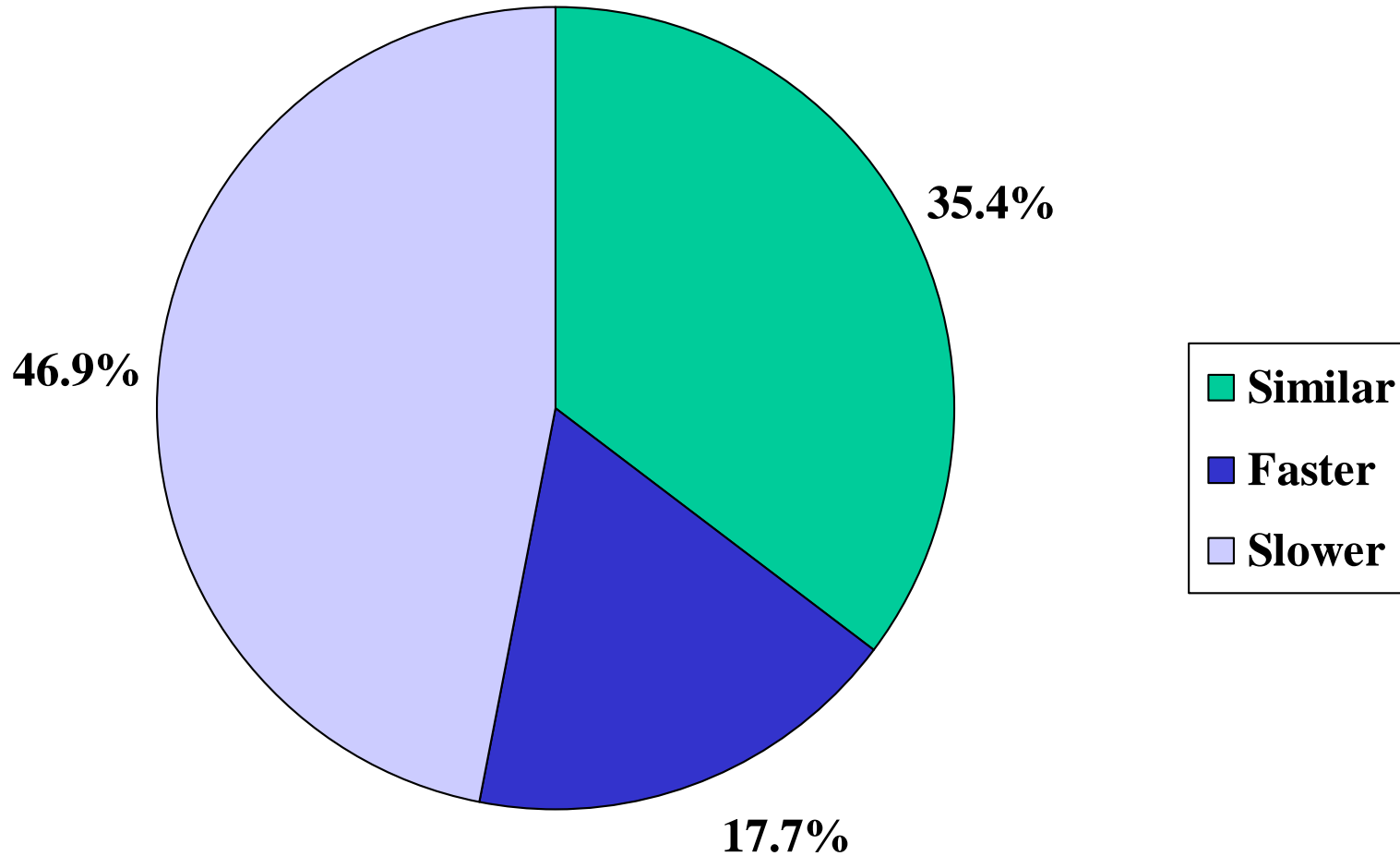


Statewide: \$12,190

**% of Total Premium
Contributed by New
Teachers for Individual
Coverage By NYSSBA
Area 2005-06**

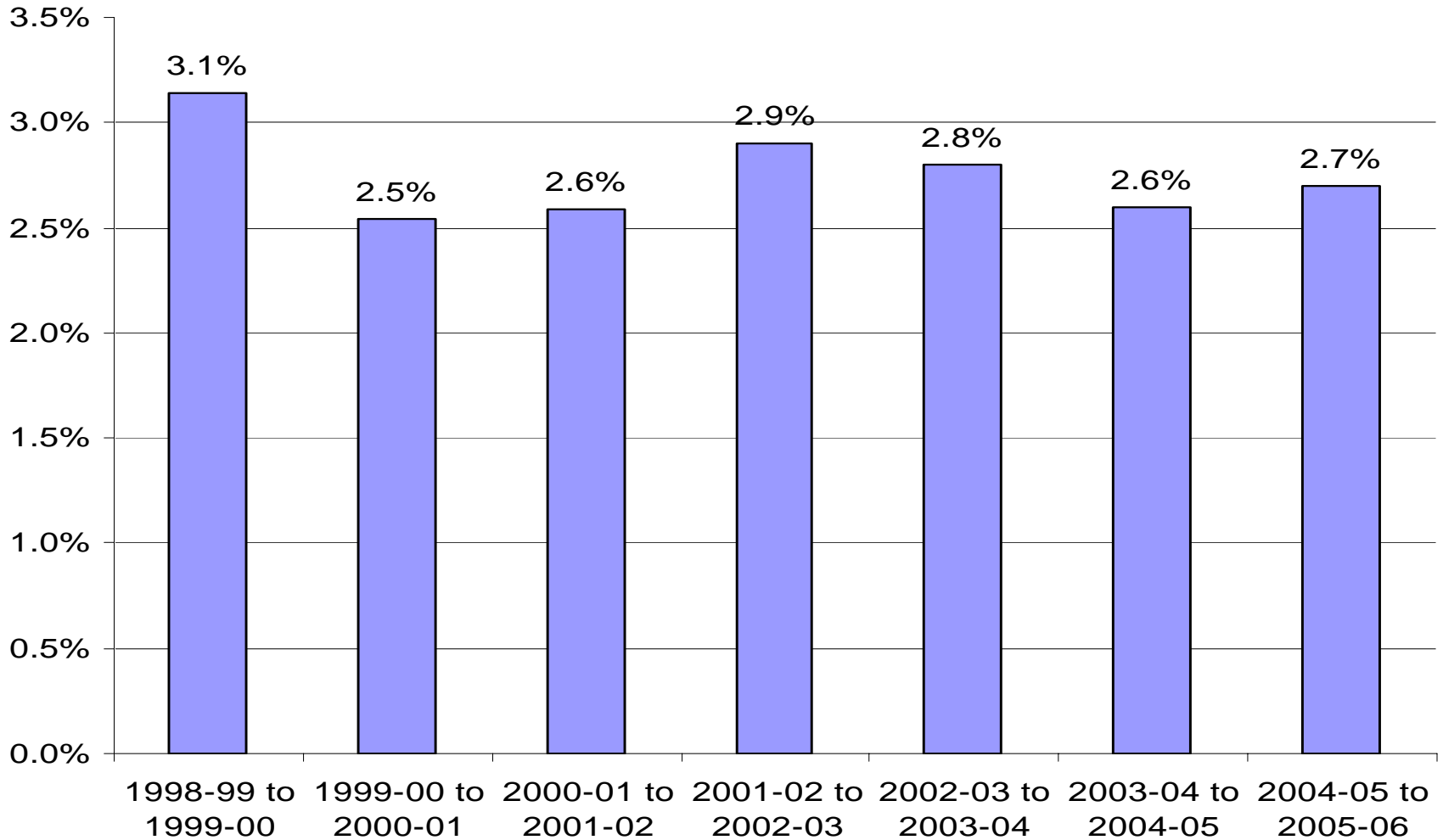


Describe the pace of the latest round of collective bargaining

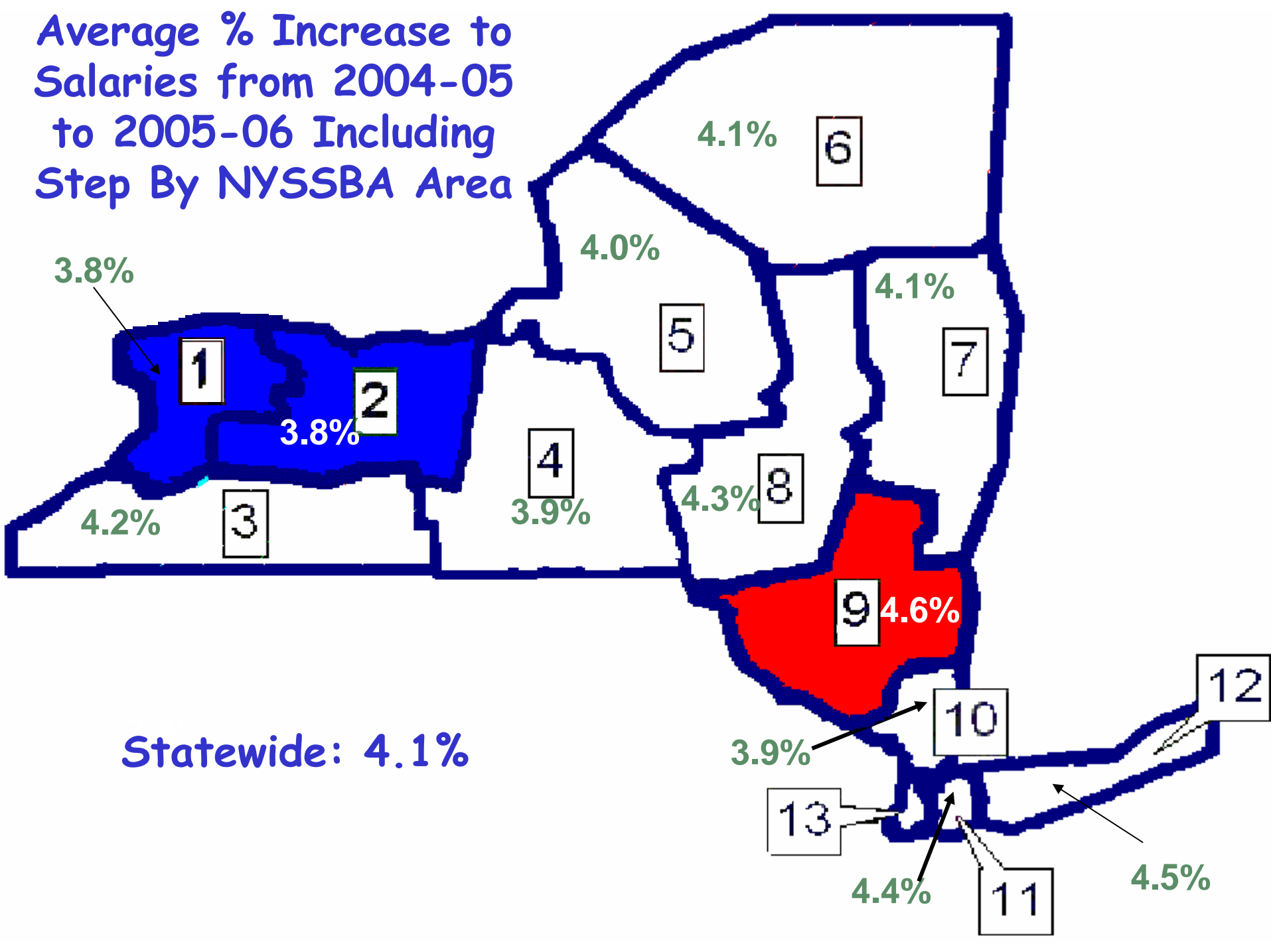


Districts currently negotiating or have engaged in negotiations since Sept. 1, 2005. N=147

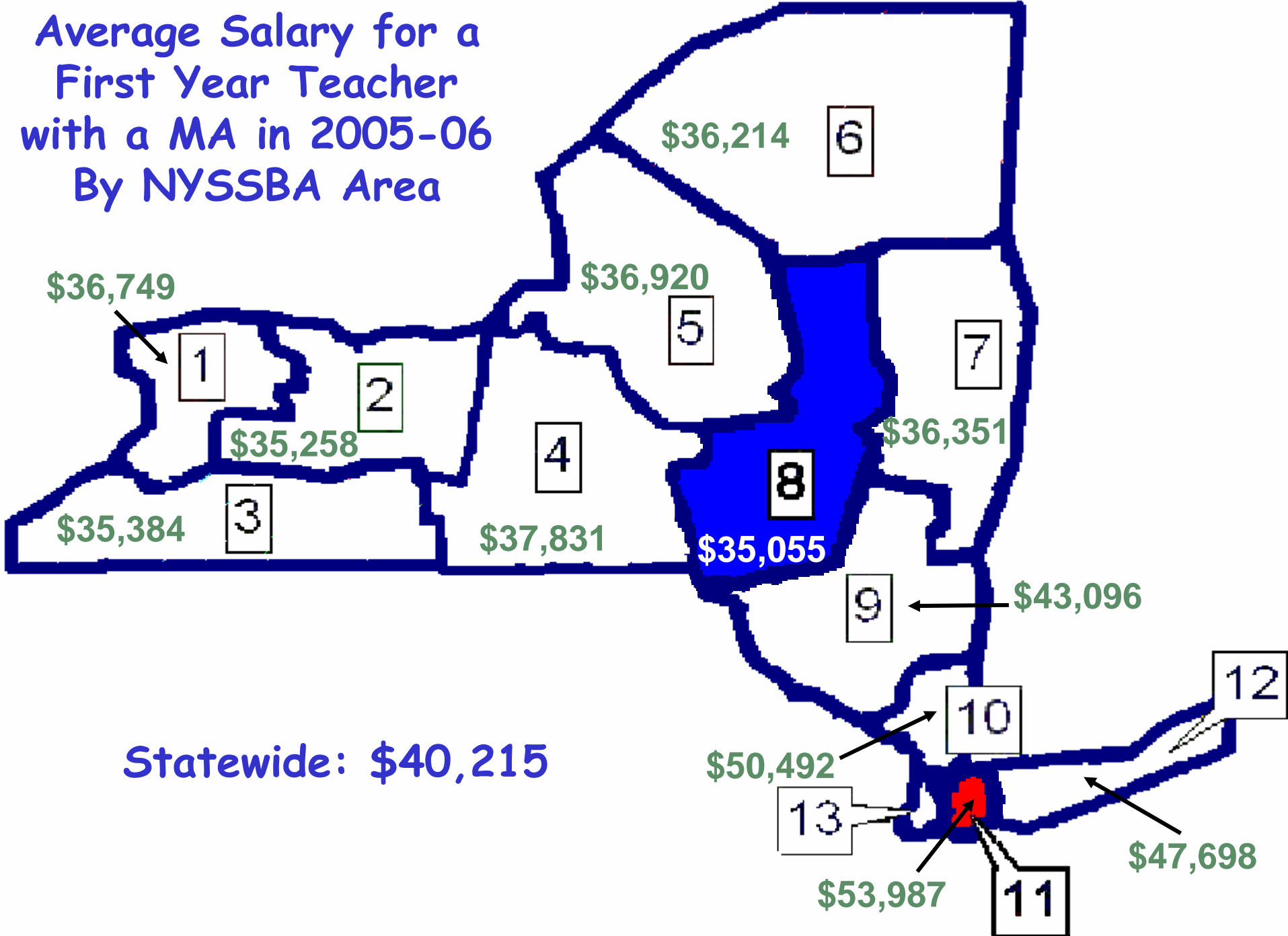
Average Increase in Starting Salaries for Teachers With a Master's Degree 1998-2006



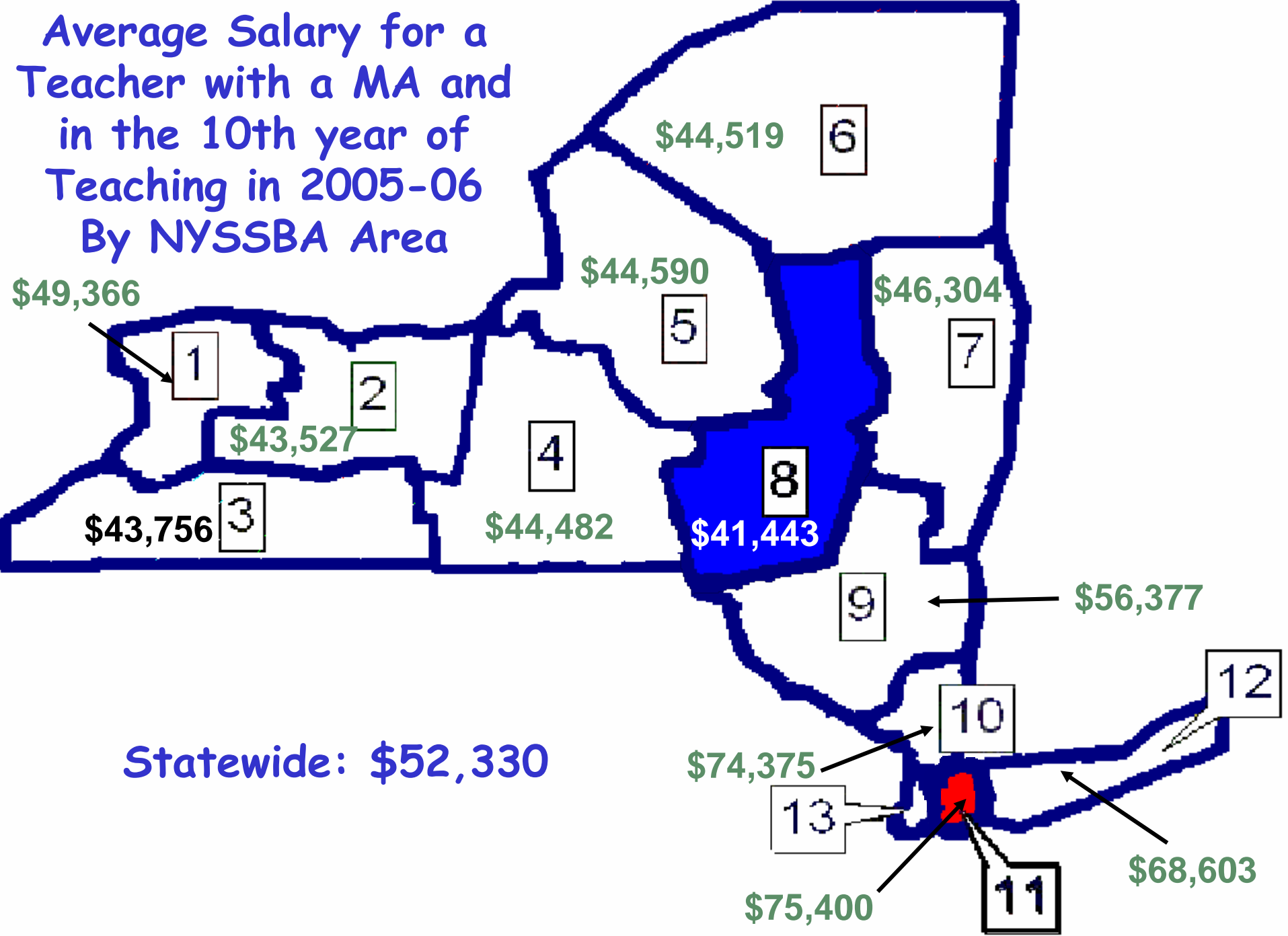
Average % Increase to Salaries from 2004-05 to 2005-06 Including Step By NYSSBA Area



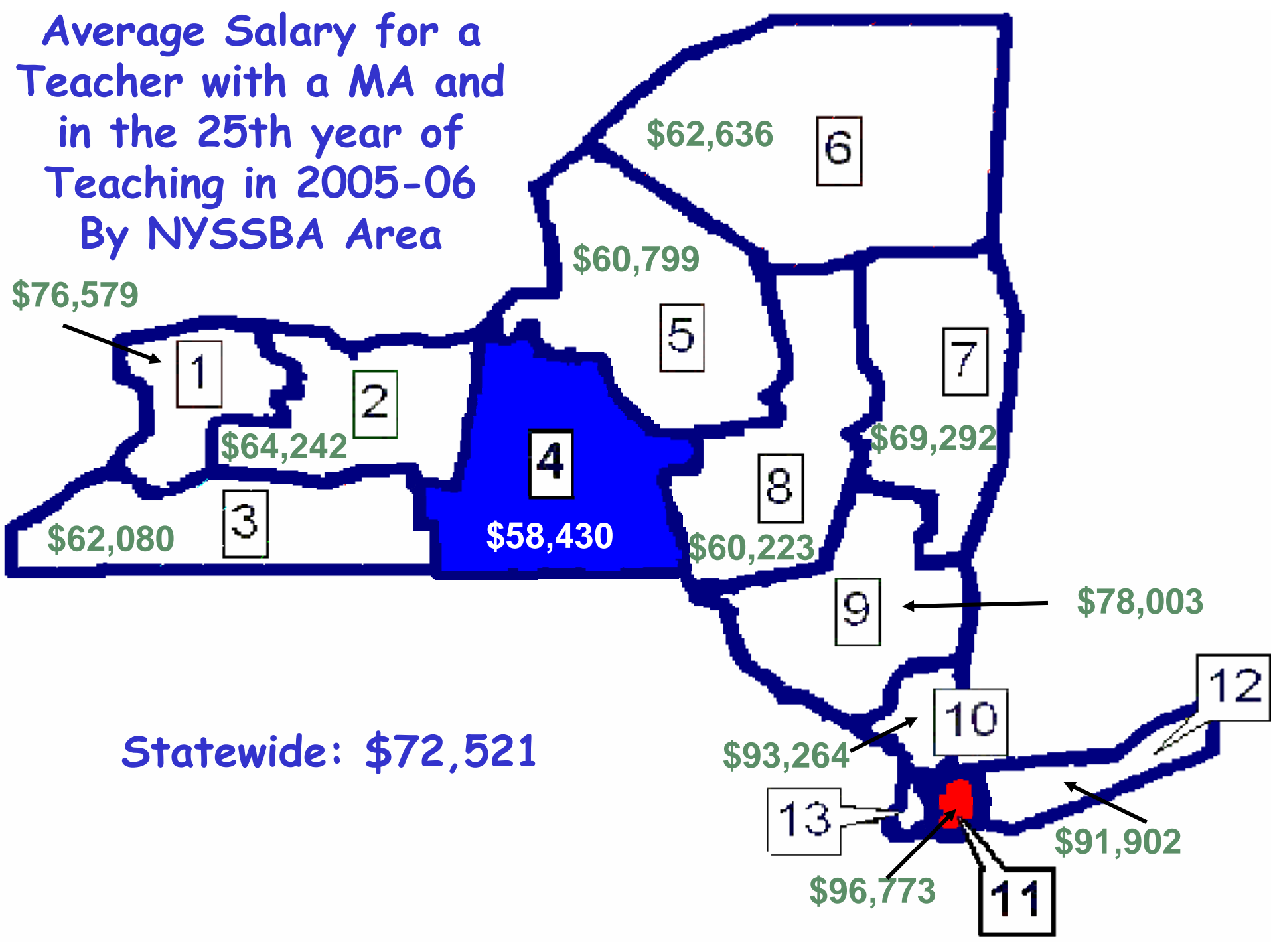
Average Salary for a First Year Teacher with a MA in 2005-06 By NYSSBA Area



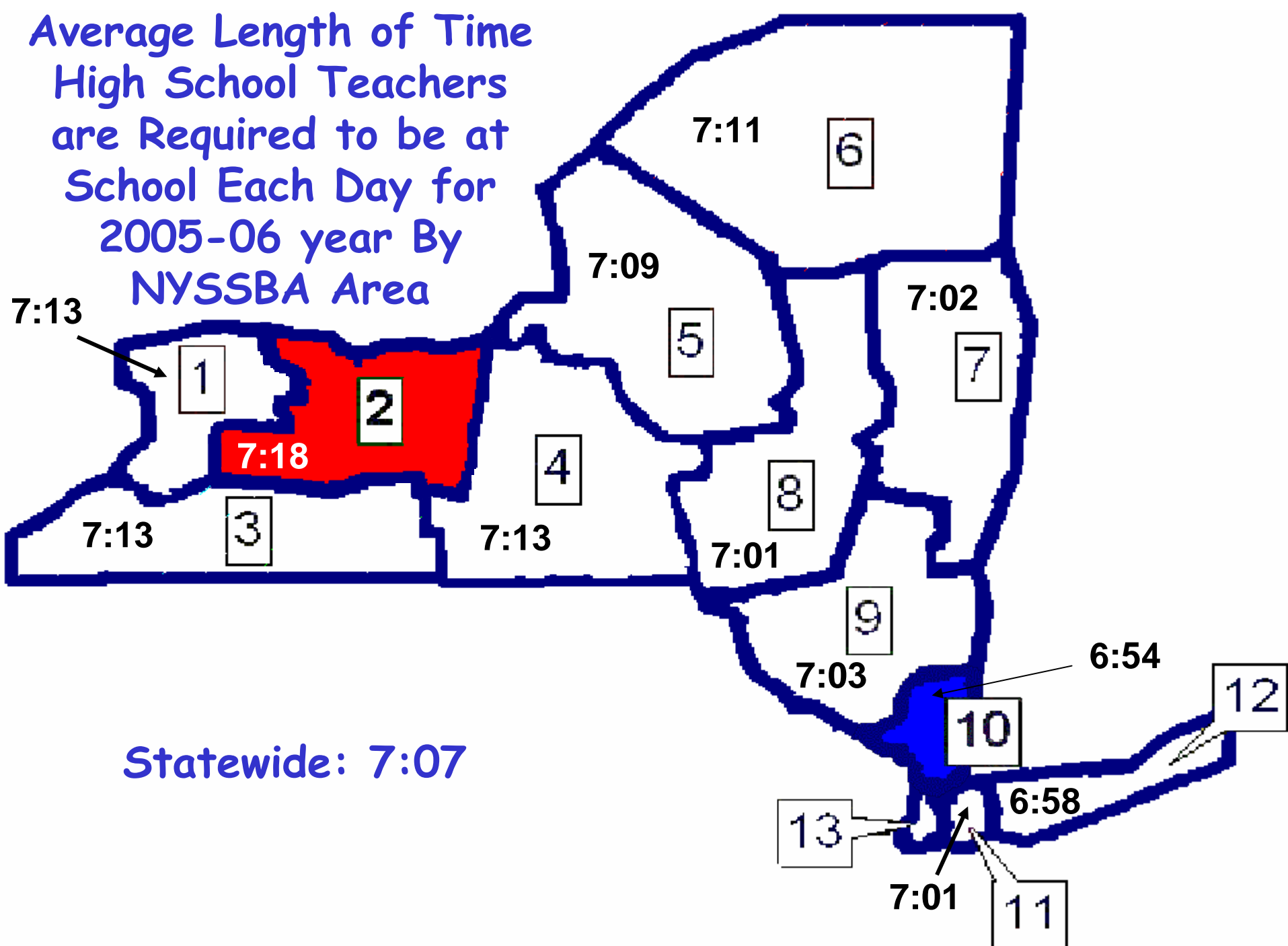
Average Salary for a Teacher with a MA and in the 10th year of Teaching in 2005-06 By NYSSBA Area



Average Salary for a Teacher with a MA and in the 25th year of Teaching in 2005-06 By NYSSBA Area

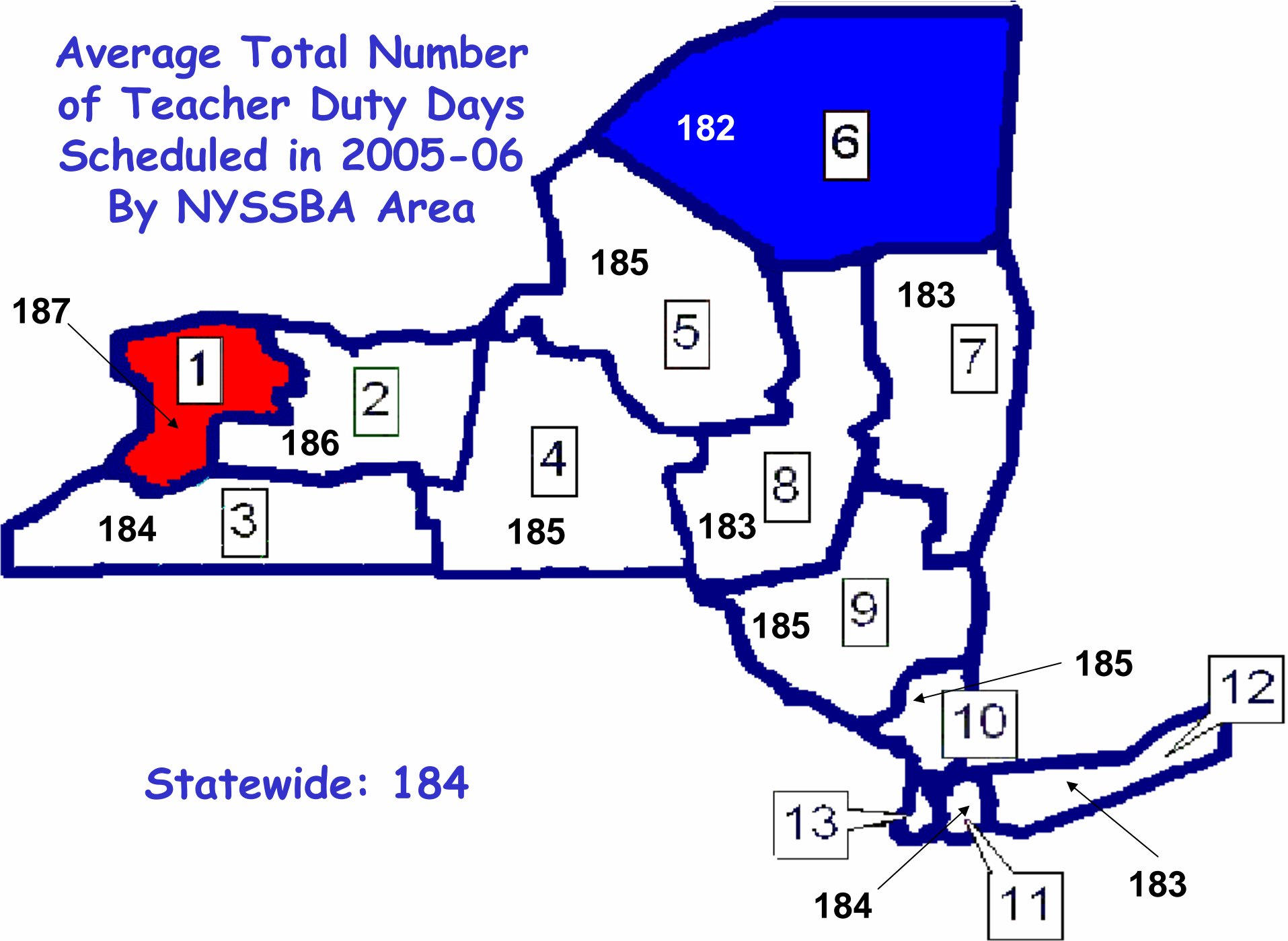


Average Length of Time
High School Teachers
are Required to be at
School Each Day for
2005-06 year By
NYSSBA Area

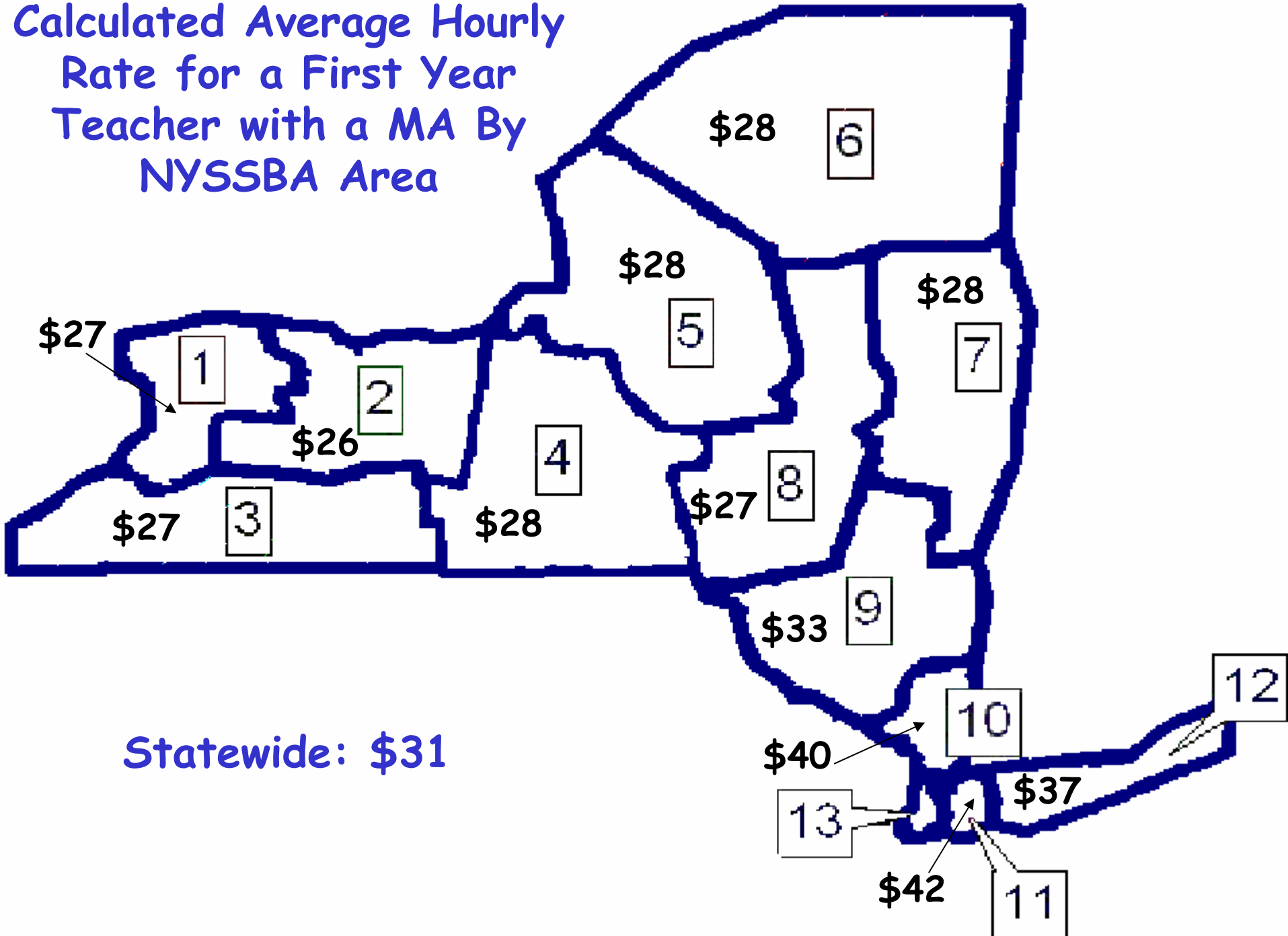


Statewide: 7:07

Average Total Number
of Teacher Duty Days
Scheduled in 2005-06
By NYSSBA Area



Calculated Average Hourly Rate for a First Year Teacher with a MA By NYSSBA Area



Calculated Average Hourly Rate for a Teacher with a MA in the 25th year of Teaching By NYSSBA Area

