

# A Snapshot of Teacher Contracts in NYS – 2006

Presented by: Paul F. Heiser  
Research Analyst, NYSSBA

# District Negotiating Goals

## 2005 Top 5 Goals

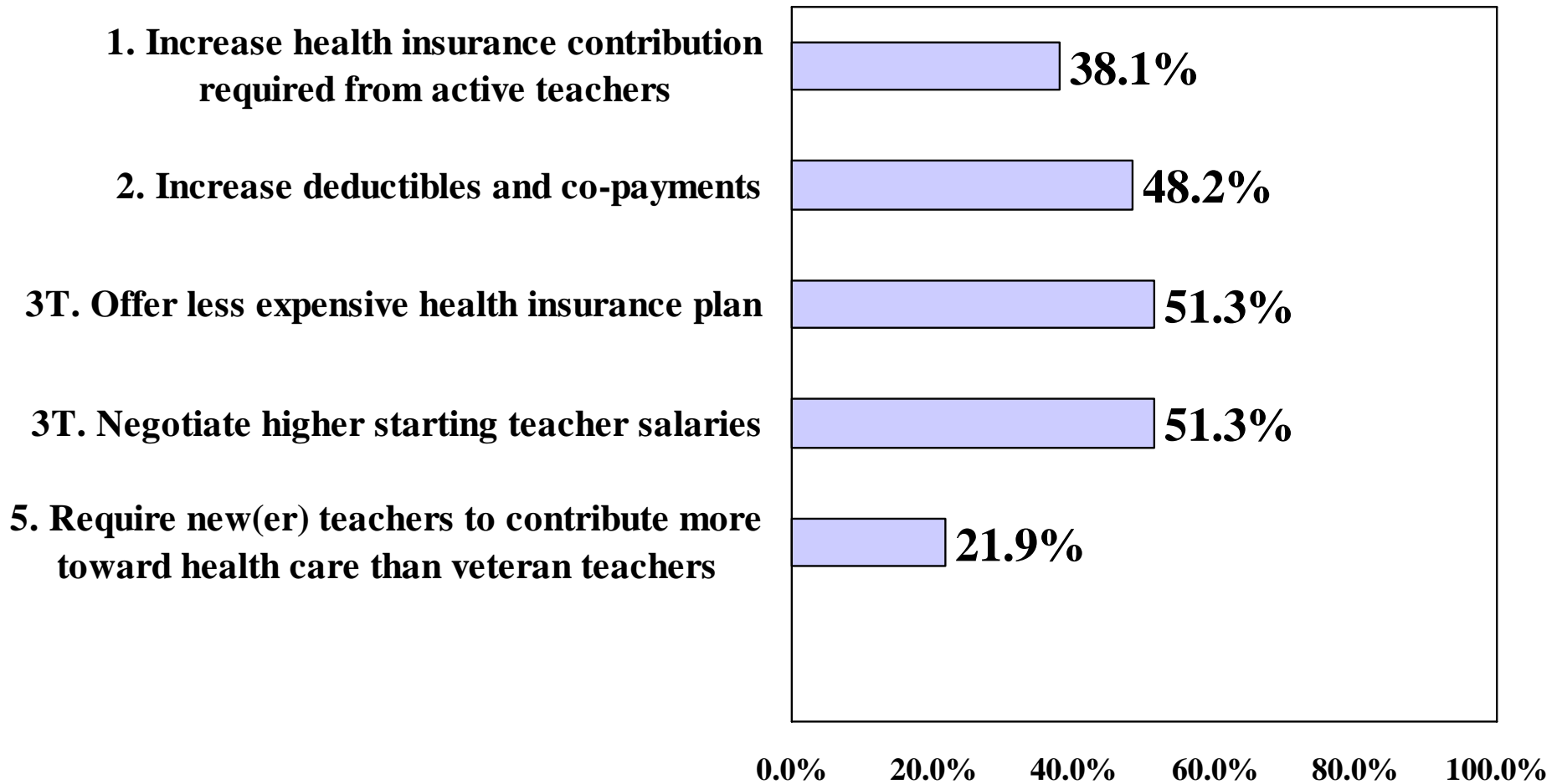
1. Increase health insurance contributions
2. Increase deductibles and co-payments
3. Negotiate higher starting salaries
4. Offer less expensive health insurance plan
5. Improve evaluation system

## 2006 Top 5 Goals

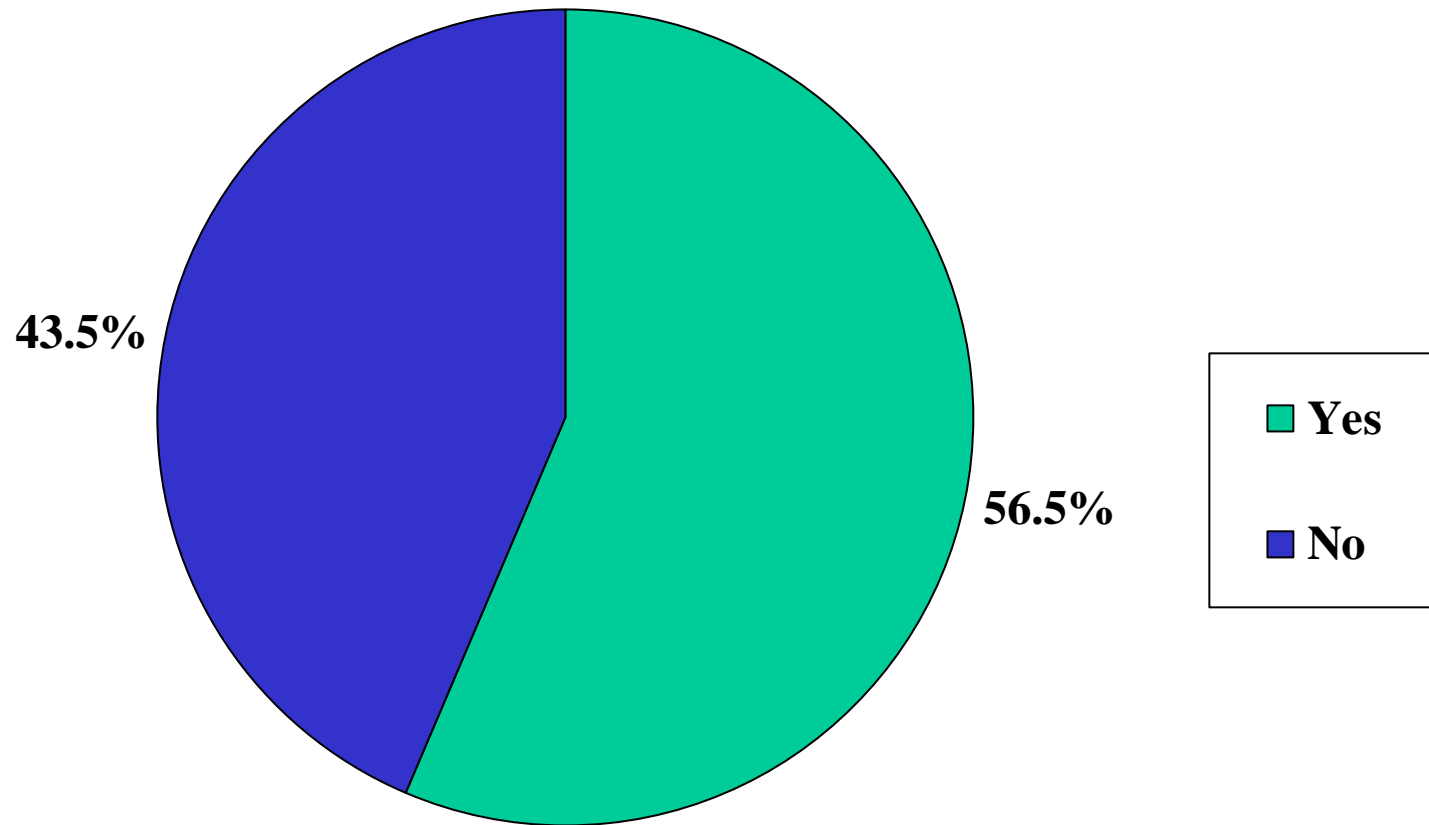
1. Increase health insurance contributions
2. Increase deductibles and co-payments
- 3T. Offer less expensive health insurance plan
- 3T. Negotiate higher starting salaries
5. Require new(er) teachers to contribute more toward health premiums than veteran teachers

# Top 5 District Negotiating Goals

## Percent of Districts Sought and Achieved Goal

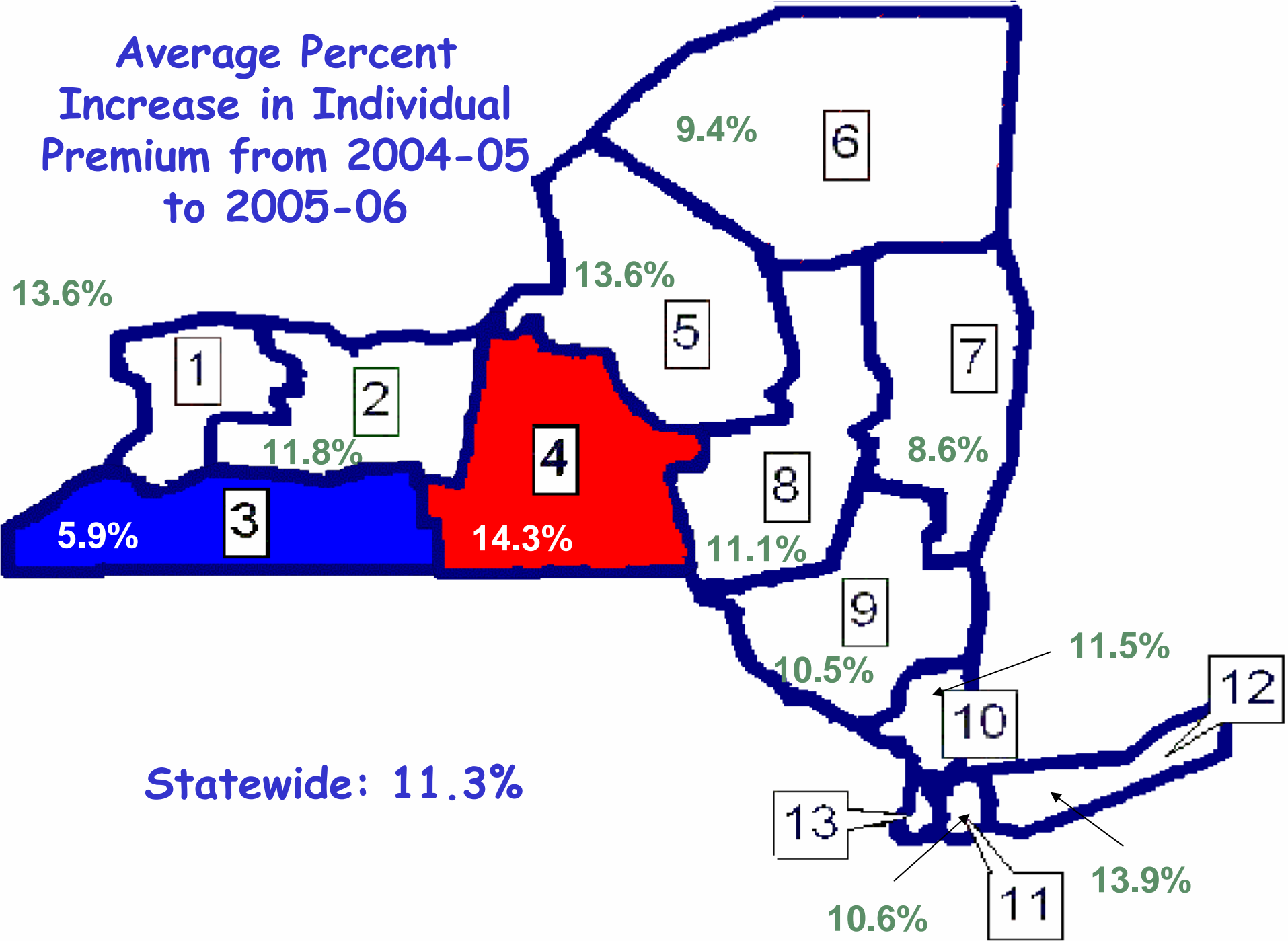


In your most recent round of negotiations, was the district able to secure any savings on health insurance?

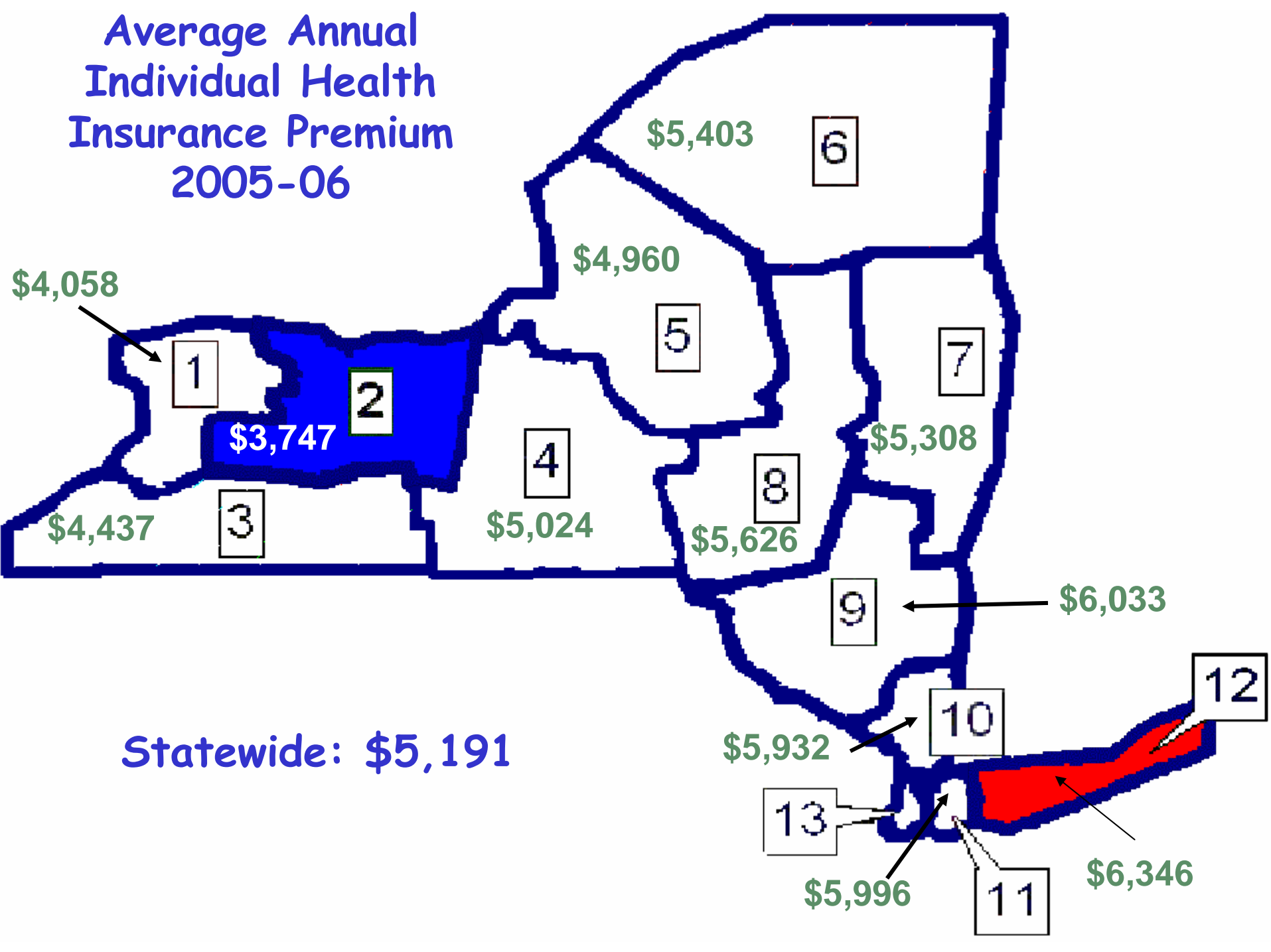


Districts currently negotiating or have engaged in negotiations since Sept. 1, 2005. N=124

# Average Percent Increase in Individual Premium from 2004-05 to 2005-06

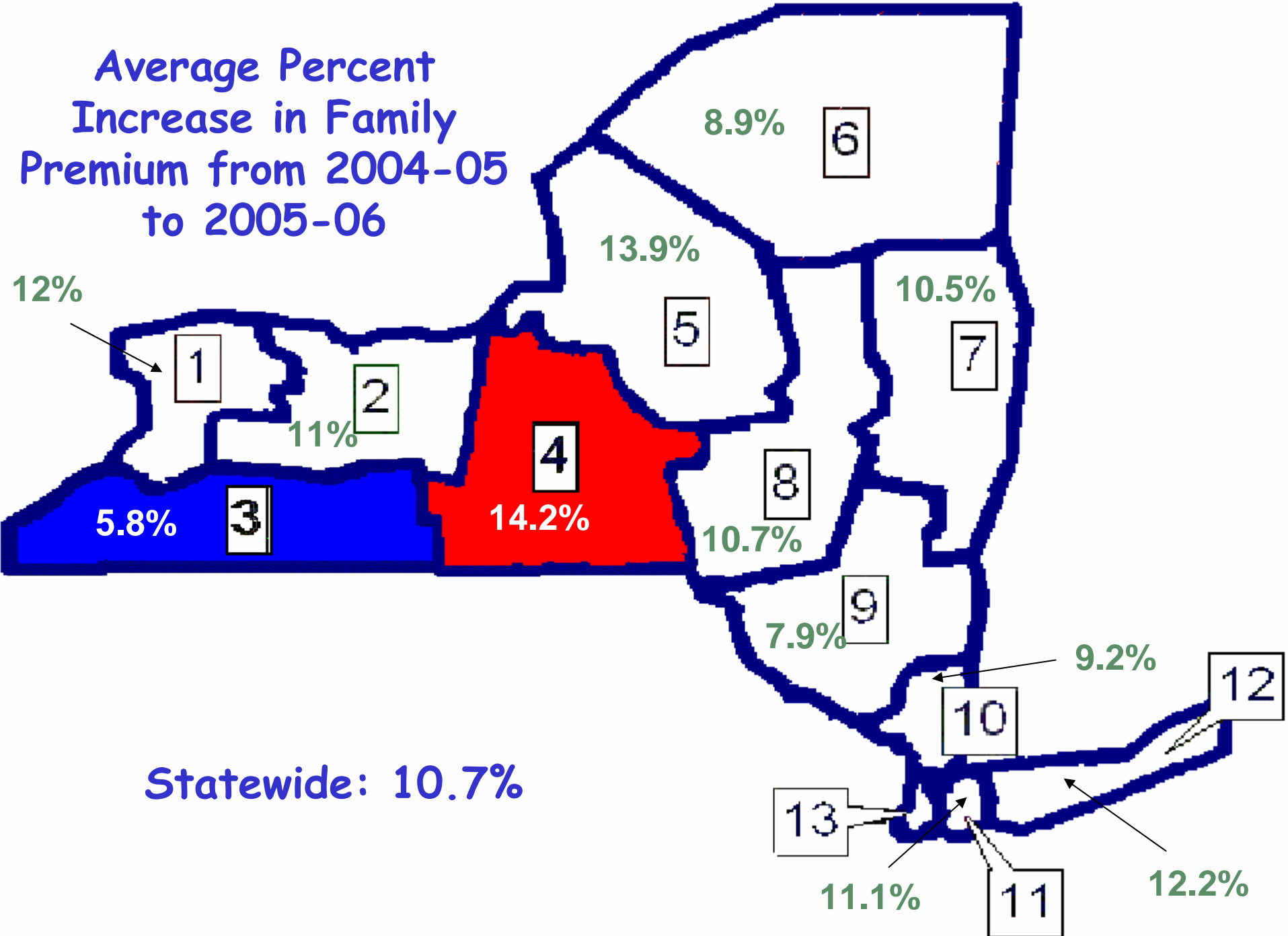


# Average Annual Individual Health Insurance Premium 2005-06



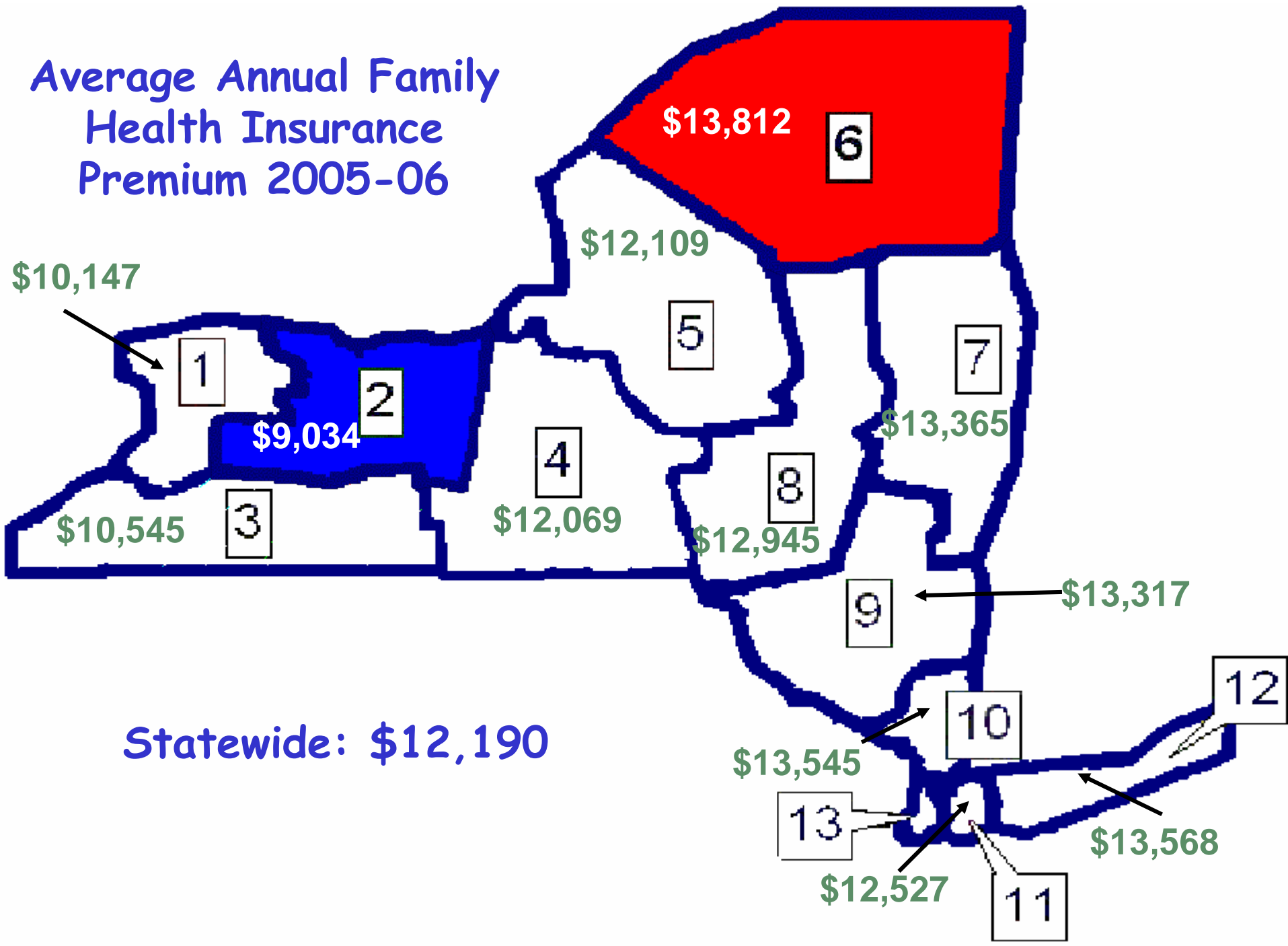
Statewide: \$5,191

# Average Percent Increase in Family Premium from 2004-05 to 2005-06



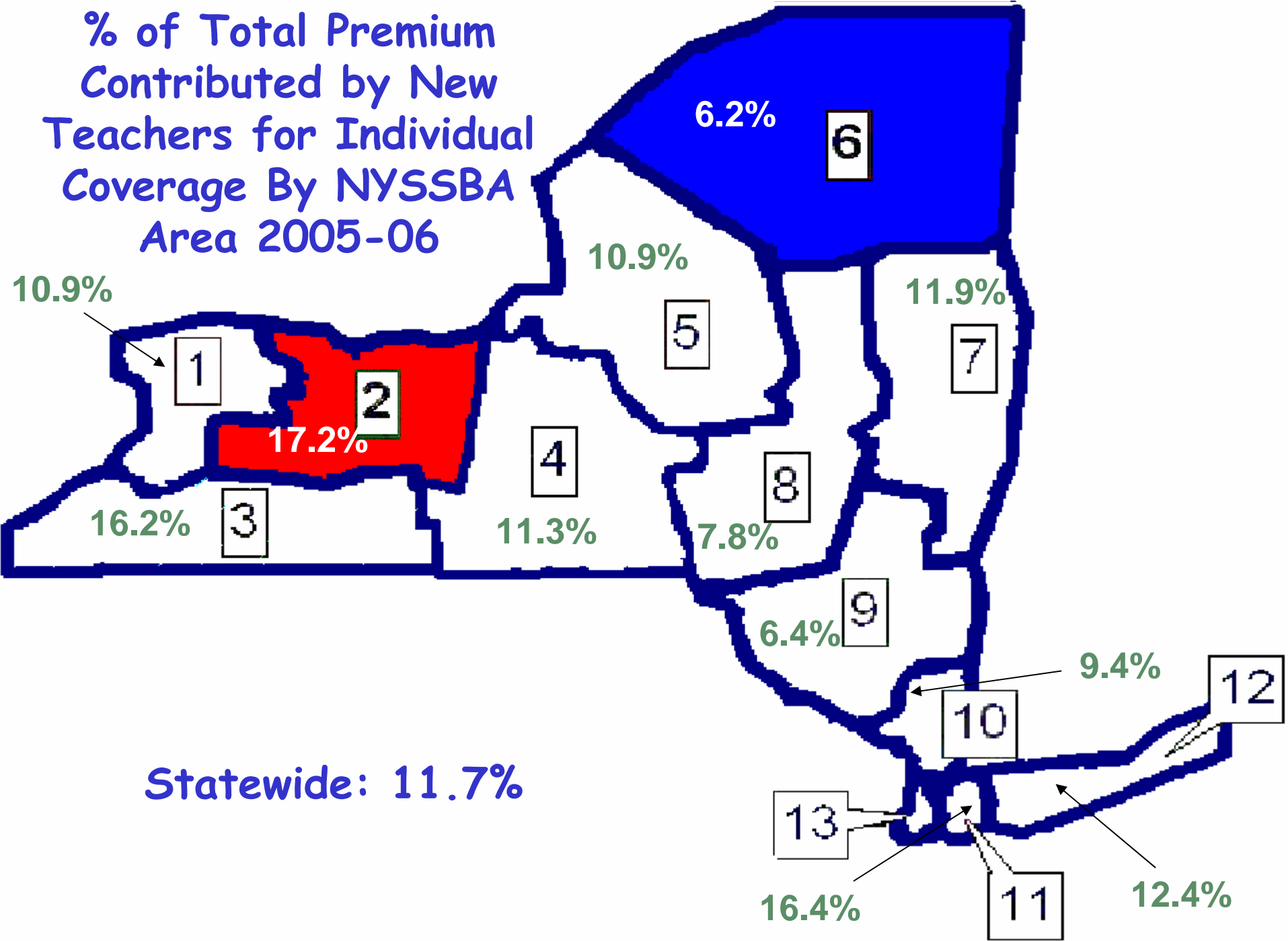
Statewide: 10.7%

# Average Annual Family Health Insurance Premium 2005-06

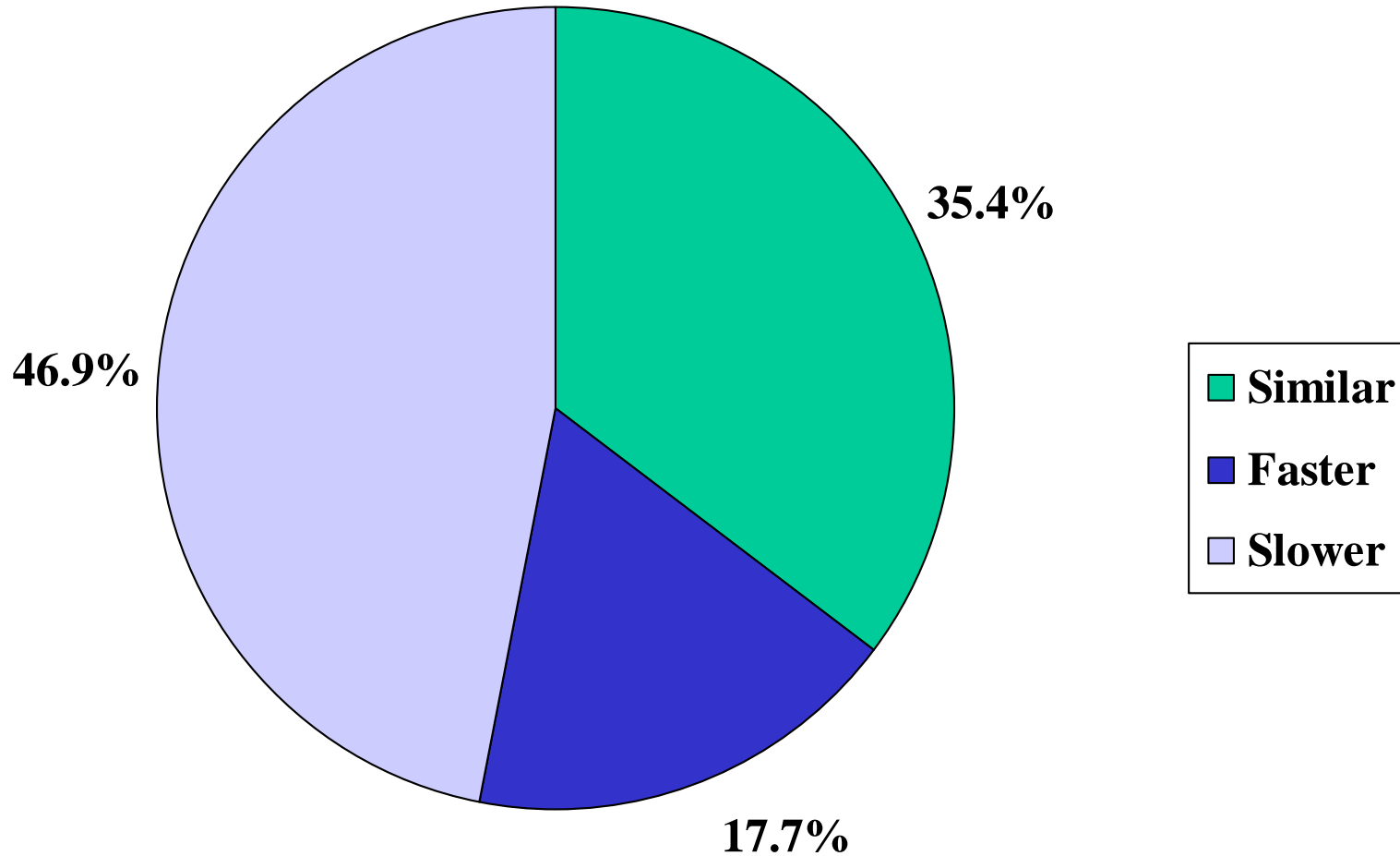




**% of Total Premium  
Contributed by New  
Teachers for Individual  
Coverage By NYSSBA  
Area 2005-06**

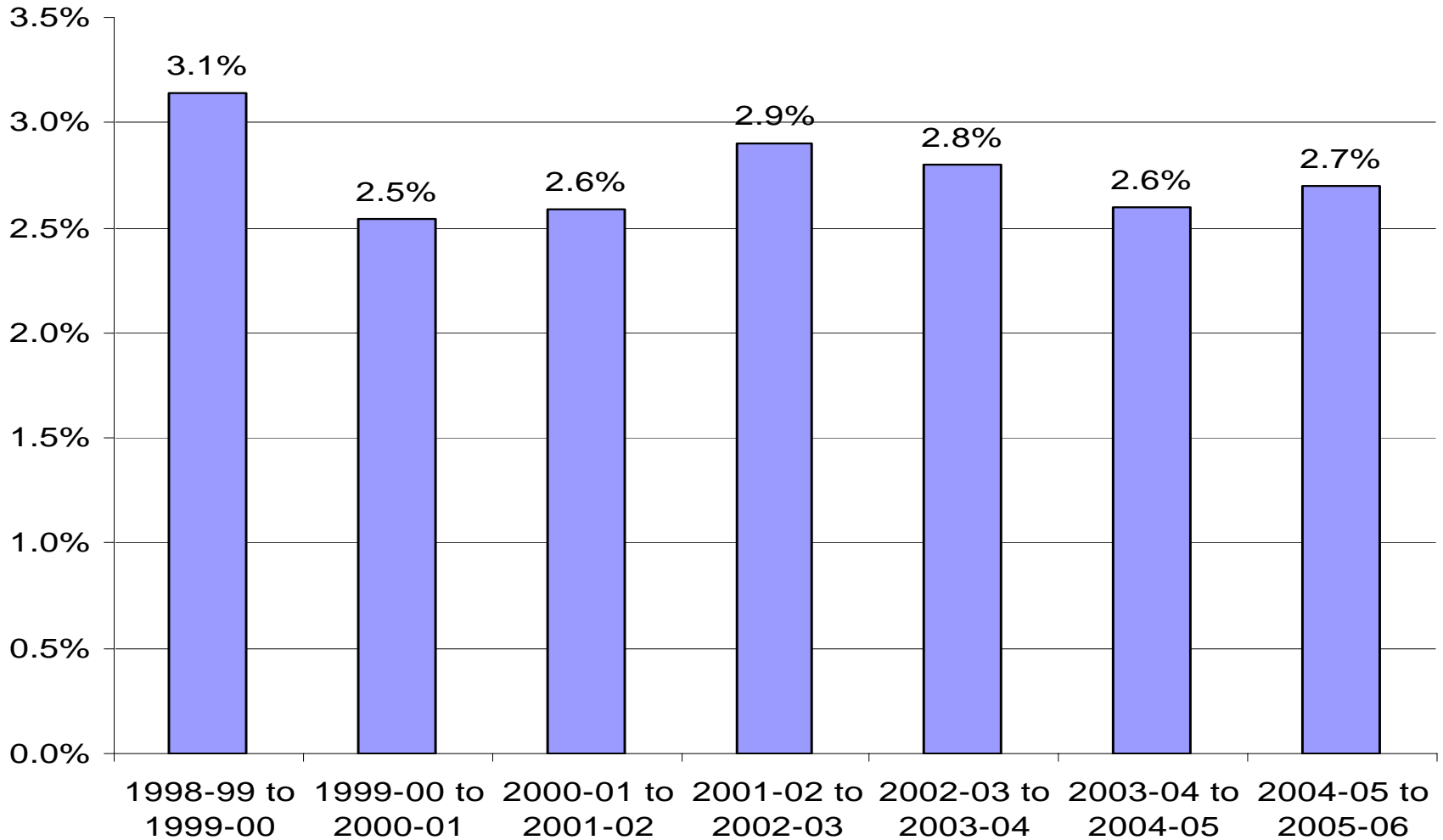


# Describe the pace of the latest round of collective bargaining

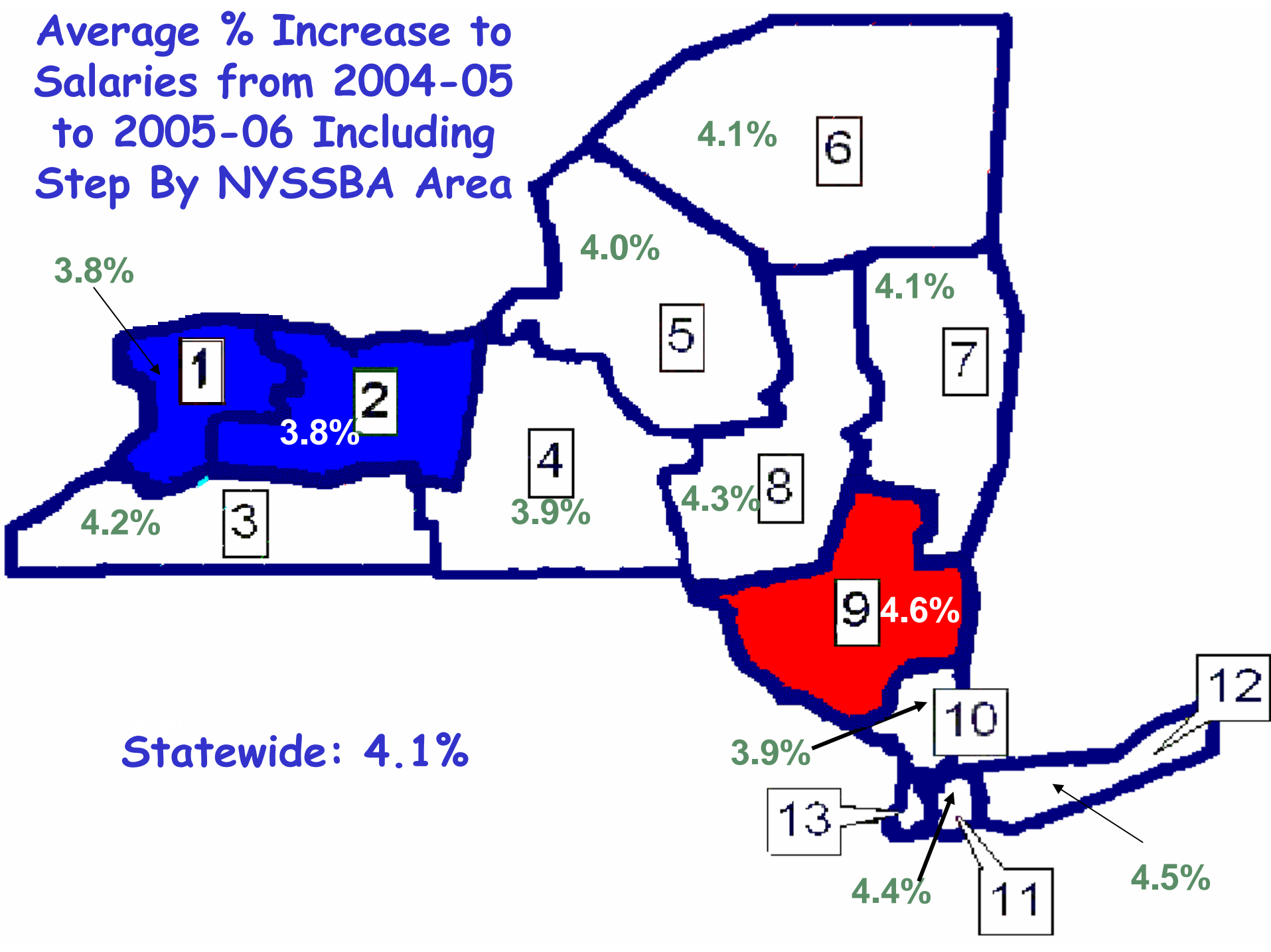


Districts currently negotiating or have engaged in negotiations since Sept. 1, 2005. N=147

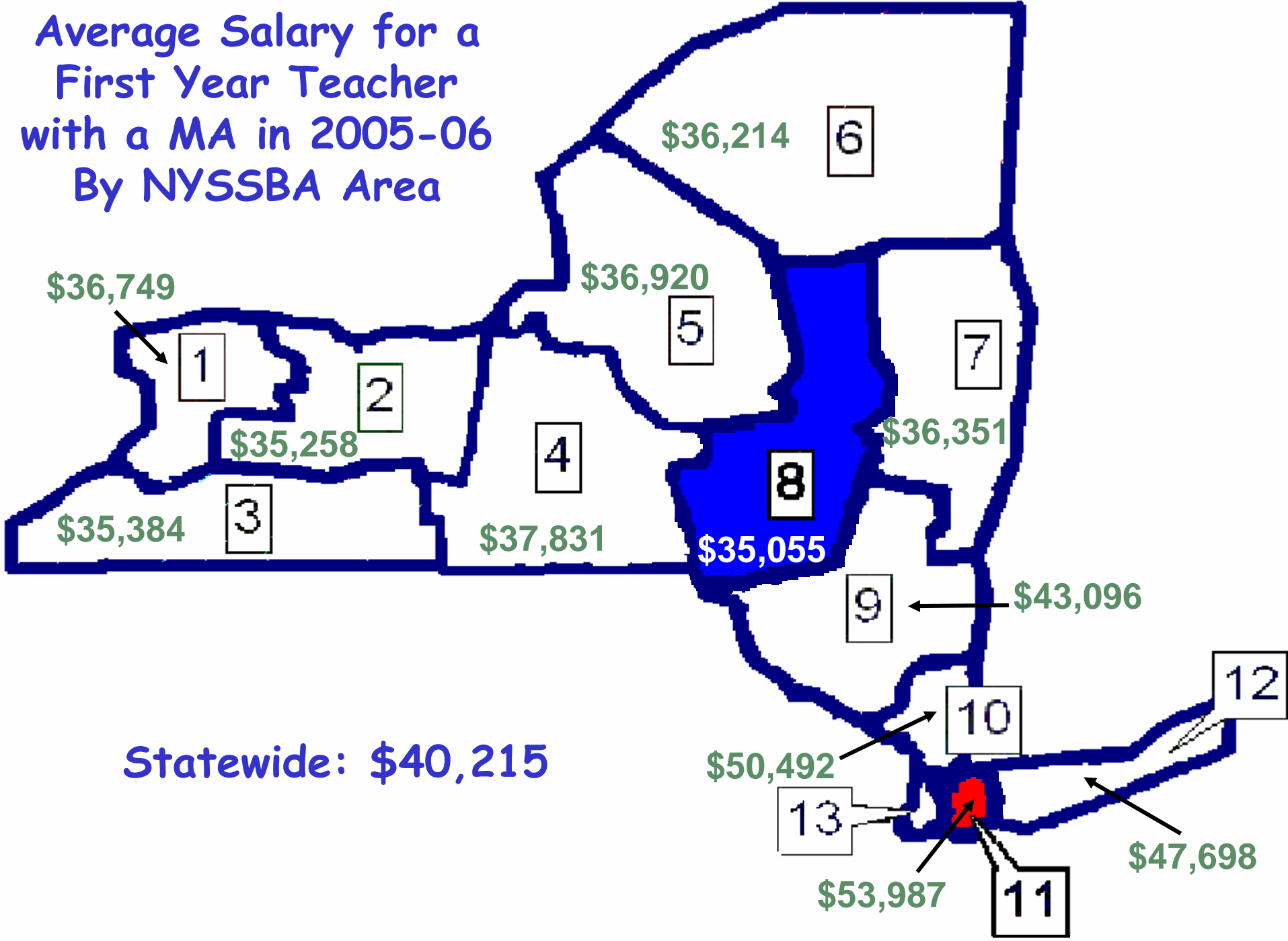
# Average Increase in Starting Salaries for Teachers With a Master's Degree 1998-2006



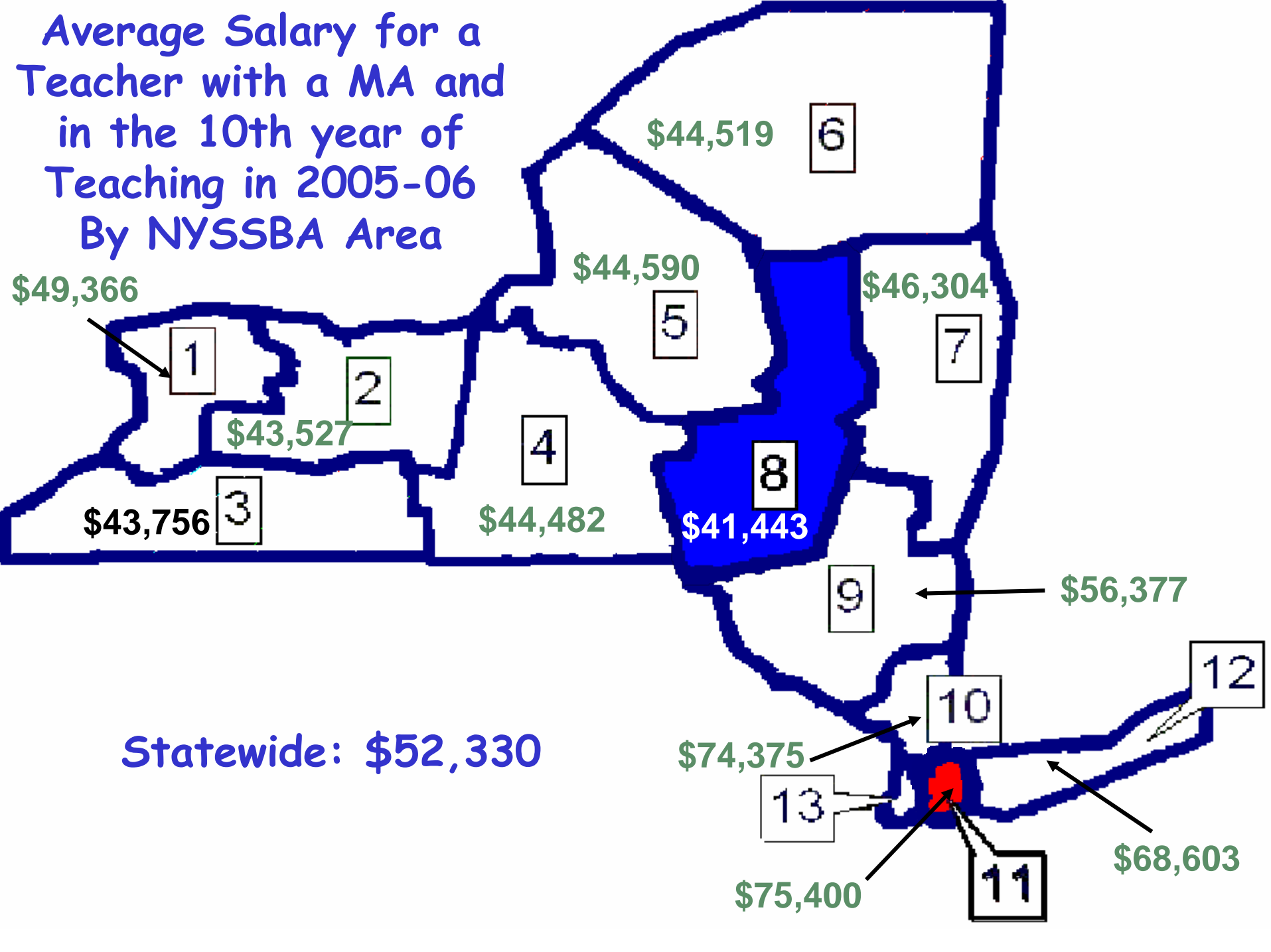
# Average % Increase to Salaries from 2004-05 to 2005-06 Including Step By NYSSBA Area



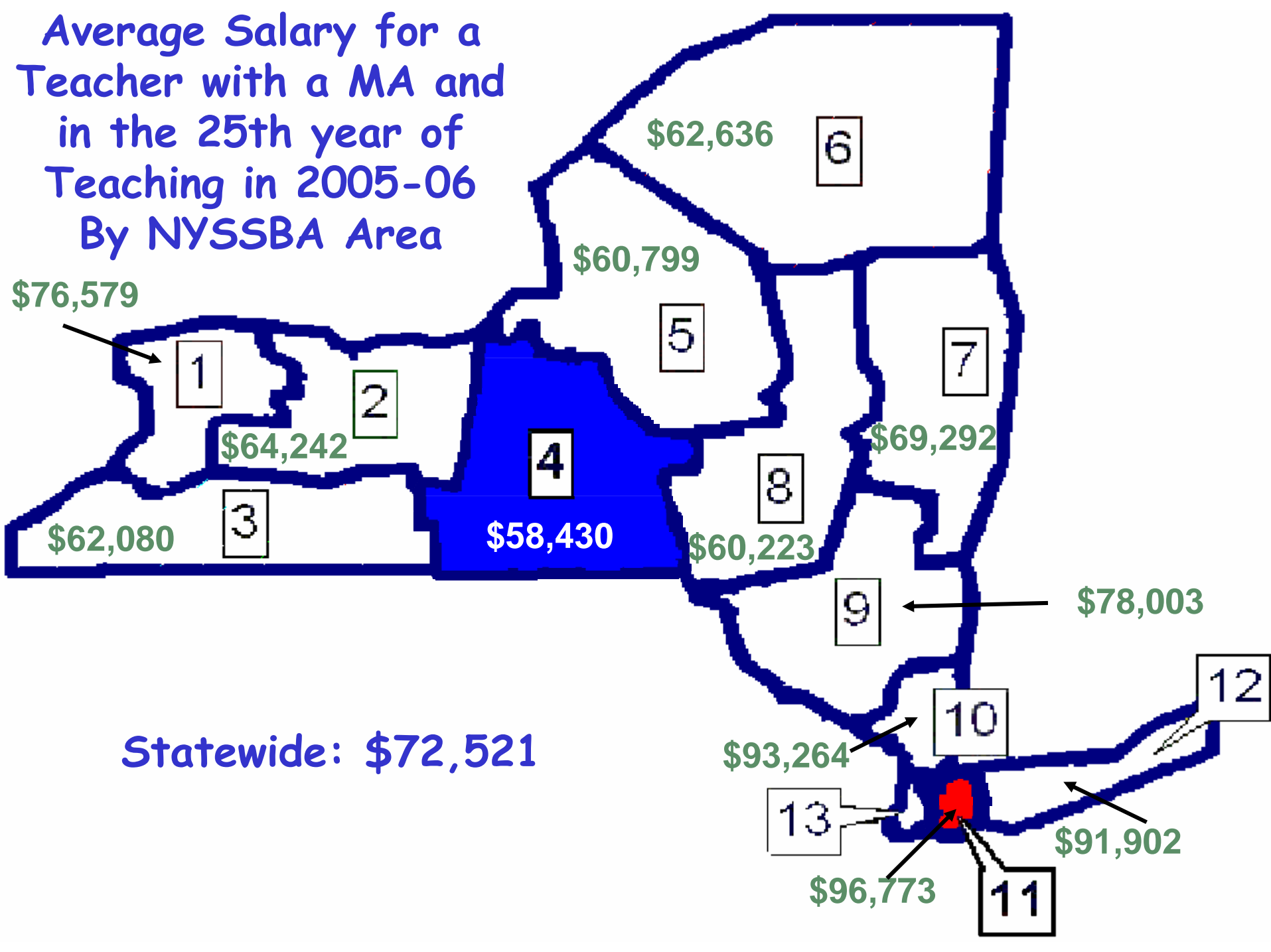
# Average Salary for a First Year Teacher with a MA in 2005-06 By NYSSBA Area



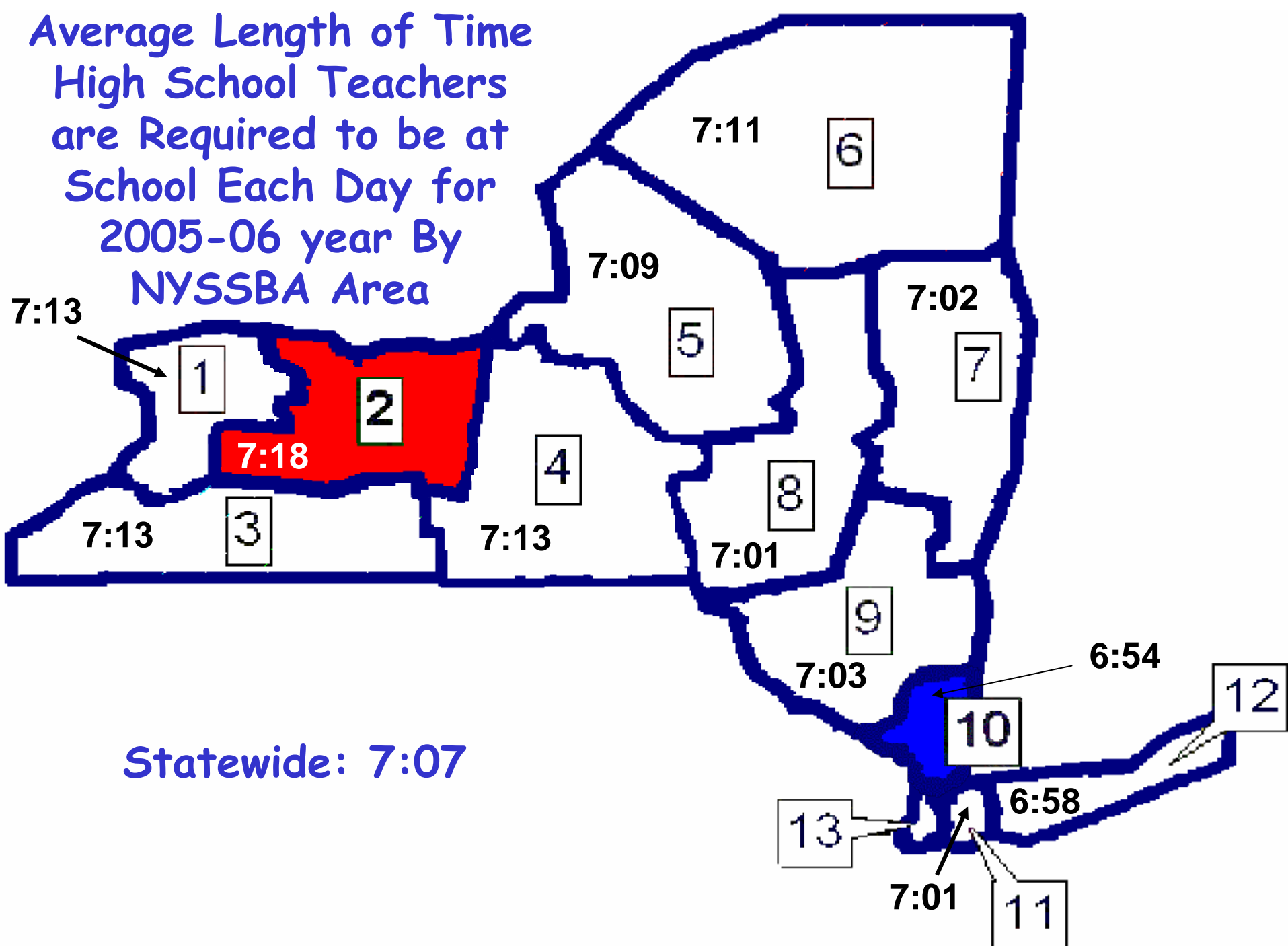
# Average Salary for a Teacher with a MA and in the 10th year of Teaching in 2005-06 By NYSSBA Area



# Average Salary for a Teacher with a MA and in the 25th year of Teaching in 2005-06 By NYSSBA Area



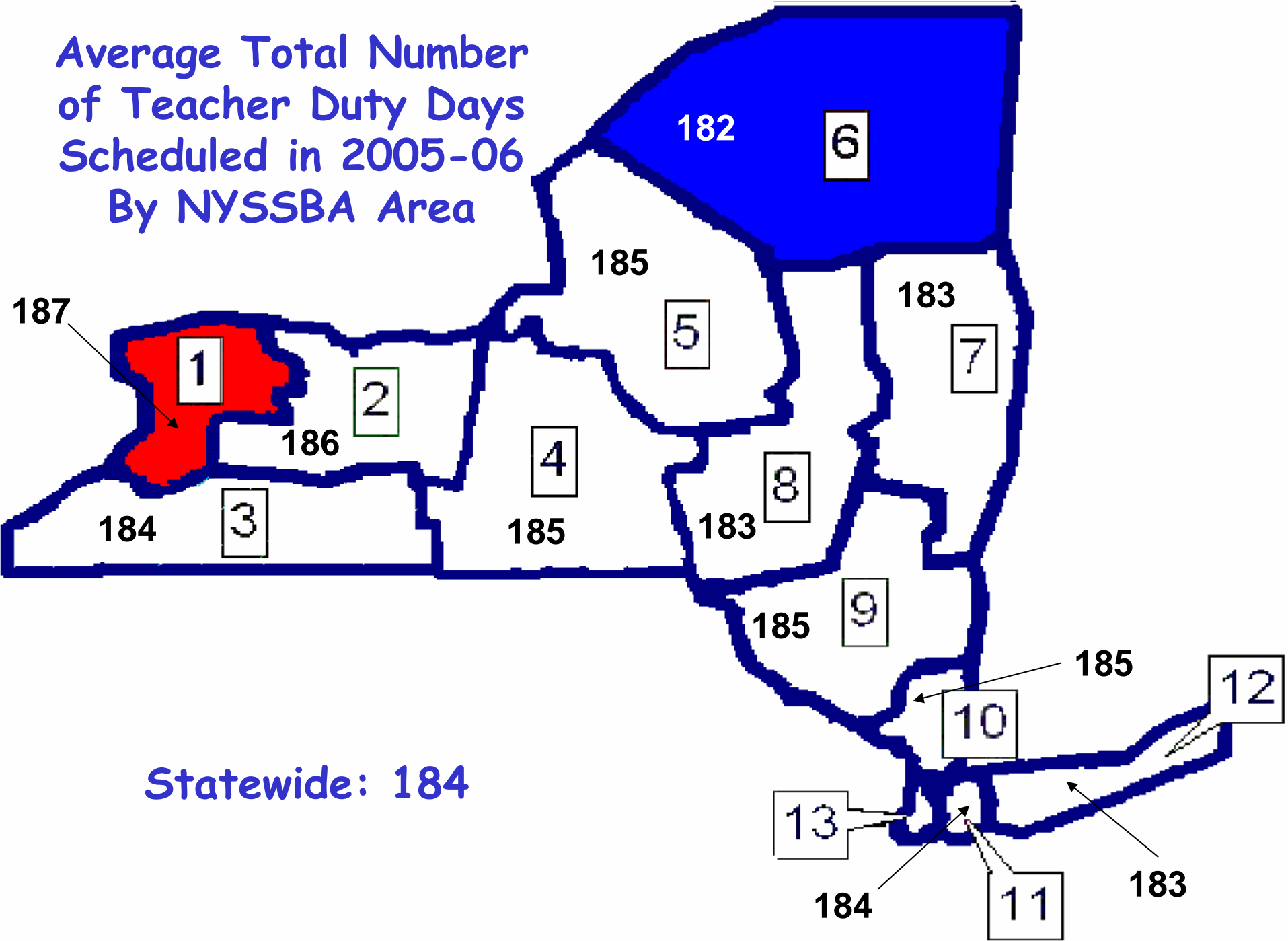
Average Length of Time  
High School Teachers  
are Required to be at  
School Each Day for  
2005-06 year By  
NYSSBA Area



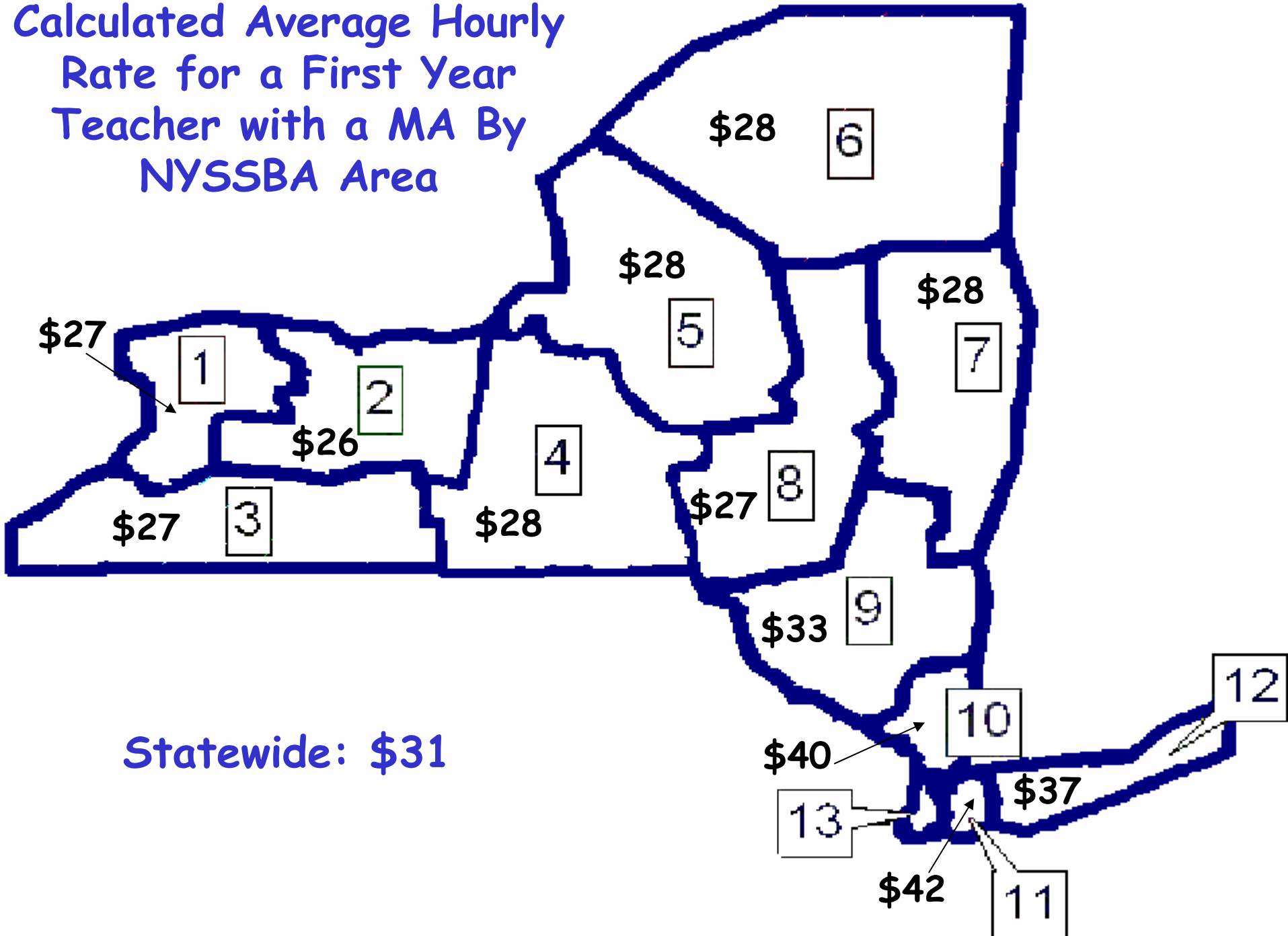
Statewide: 7:07



Average Total Number  
of Teacher Duty Days  
Scheduled in 2005-06  
By NYSSBA Area



# Calculated Average Hourly Rate for a First Year Teacher with a MA By NYSSBA Area



# Calculated Average Hourly Rate for a Teacher with a MA in the 25th year of Teaching By NYSSBA Area

